

CURRICULUM VITAE

BARBARA K. BYRD

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Education

Ph.D., Adult Education, Dept. of Curriculum and Instruction, University of Texas at Austin; 1988.
Dissertation Title: "Labor Education in Texas Colleges and Universities: A Case Study in Adult Education Program Development"

M.S., Labor Studies, Labor Relations and Research Center, University of Massachusetts at Amherst; 1978.

B.A., Sociology, Rice University, Houston, Texas; 1971.

Employment

January 1995 - present

Instructor and Program Coordinator
Labor Education & Research Center
University of Oregon, Portland Center

Coordinate LERC's Portland office, taking the lead in developing policy and programs within the region. Establish and work with a Portland area Labor Advisory Committee. Prepare and deliver courses and workshops on a broad range of labor education topics. Participate in LERC's statewide programs and coordinate and teach in programs outside the Portland area as requested. Conduct research projects and other scholarly activities.

July 1986 - December 1994 Director

Labor Studies & Apprenticeship Department
San Francisco Community College District

Administered college credit program for over 200 participants yearly; developed and conducted internal union training sessions for over 1500 union stewards, officers and staff each year; conducted outreach to labor organizations; hired and evaluated ad hoc instructors; advised students on academic requirements and career opportunities; sought and administered grant funding for bilingual and VESL classes for unions.

September 1982 - May 1984 Instructor in **Labor Studies**
San Antonio College

Worked with local labor council to win college acceptance of degree program in labor studies; developed curriculum, recruited students, and raised scholarship funds. Taught one to two courses each semester.

March 1981 - May 1983 Research Director and Consultant
M/R Associates
Austin, Texas

Conducted survey research for labor organizations and political campaigns. Worked in a variety of capacities in statewide political campaigns.

August 1978 - February 1981 Coordinator and Assistant Professor
Division of Labor Studies
Indiana University Northwest, Gary, Indiana

Administered degree program, hired and evaluated instructors, advised students, conducted recruitment and union outreach.

September 1977 - May 1978 Ad Hoc Instructor
Labor Relations and Research Center
University of Massachusetts, Amherst, Massachusetts

September 1972 - May 1975 Research and Teaching Assistant
Division of Social Sciences
University of California, Irvine

Publications & Technical Reports

“Reclaiming Power Locally: Coalitions for Community and Regional Development”, with David Reynolds, New Labor Forum, v. 15, no. 3, Fall 2006.

"Two Paths to the High Road: The Dynamics of Coalition Building in Seattle and Buffalo," with Ian Greer and Lou Jean Fleron, in Lowell Turner and Daniel B. Cornfield, eds., *Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy*. Ithaca, NY: Cornell University Press, 2007.

"Women in Construction Apprenticeship in the United States," in *A Comparison of Skills Training in Japan, Germany and the United States*, Meiji University, 2007.

"Helping Newer Stewards," in *The Union Steward's Complete Guide*, ed. by David Prosten, 2nd edition, Union Communication Services, 2006.

Construction Apprenticeship in Oregon: An Analysis of Data on Union and Open Shop Apprenticeship Programs, with Marc Weinstein, Oregon State Building and Construction Trades Council, 2005.

The King County Labor Council: Building a Union City on the Pacific Rim," with Ian Greer, 2005; posted on Wayne State University's Building Power Website - <http://www.laborstudies.wayne.edu/power/full.html>

"Building Power in the New Economy: The South Bay Labor Council," with Nari Rhee, *Working USA*, v. 8, no. 2, December 2004, pp. 131-154.

Report on the State of Labor Education in the United States, with Bruce Nissen, UC Berkeley Labor Center, June 2003.

"Great Work If You Can Get It: Women in the Skilled Trades," in *Squaring Up: Policy Strategies for Raising Women's Incomes in the U.S.*, ed. by Mary C. King (University of Michigan Press, 2001).

Promising Practices for Increasing Female and Minority Participation in Apprenticeship, written for the Apprenticeship and Training Division, Bureau of Labor and Industries, State of Oregon, 2000.

Report on Women in Non-Traditional Jobs at the Bureau of Maintenance, prepared for the Bureau of Maintenance, City of Portland, October 2000.

"Women in Carpentry Apprenticeship: A Case Study," *Labor Studies Journal*, v. 24, no. 3, Fall 1999, 29 pp.

Confidence, Competence and Collective Action: An Instructor's Manual for Teaching Stewards, LERC publication, 1999, 67 pp.

Report of a Study of Retention Issues for Women Apprentices Enrolled in the NECA/IBEW Electrical Apprenticeship Programs, prepared for the National Electrical Contractors Association/International Brotherhood of Electrical Workers #48 Electrical Apprenticeship Program, April, 1999.

"Helping Newer Stewards," *Steward Update Newsletter*, v. 10, no. 2, 1999, p. 1.

“Lecture/Workshop and Hands-On Learning: The Complexities of Occupational Instruction,” with W. Norton Grubb, in Honored But Invisible: An Inside Look At Teaching in Community Colleges, by W. Norton Grubb and Associates: Helena Worthen, Barbara Byrd, Elnora Webb, Norena Badway, Chester Case, Stanford Goto, and Jennifer Curry Villeneuve. New York, Routledge, 1999, pp. 97-139.

"Labor's Challenge to Education: The Case of Texas," Proceedings of the Adult Education Research Conference, Raleigh, North Carolina, April 4-7, 1984, 6 pp.

"Discovering Working-Class Culture: A Case Study in Curriculum Development," with Clark Everling, Labor Studies Journal, Spring 1983, v.8, no.1, pp. 18-33.

Other Publications

“History of Labor in Portland,” a script for the Northwest Oregon Labor Council’s labor history month performance, November 9, 1998.

“Jesse Stranahan: A Life in Labor,” The ILWU Dispatcher, March 1998.

“A Historical Look at Immigrants and Organized Labor”, Network News, National Network for Immigrant and Refugee Rights, Winter 1997-98.

“Looking Back: The History of the Eight Hour Day,” AFSCME 3336 Local Voice, Vol. 1, No. 4, July/August 1997.

“Roots of the Eight-Hour Day,” OPEU Newsletter, April 1997.

Invited Presentations

“The King County Labor Council: Building a Union City on the Pacific Rim,” with Ian Greer, UALE Conference, April 2005.

“Building Regional Power Research Project: South Bay Labor Council,” with Nari Rhee, UALE Conference, April 2004.

“Women in Unions,” Pioneering Women Conference, Clark College, February 7, 2004.

“The Status of Labor Education in the U.S.: Preliminary Report”, with Bruce Nissen, UALE Conference, April 2003.

“On-Site Ergonomics Training of Construction Workers to Reduce Musculoskeletal Risks,” with Steven Hecker, Billy Gibbons, and John Rosecrance; presented to NIOSH Conference on Worker Training, St. Louis, Missouri, October 1999.

“Developing Solutions,” a facilitated workshop at the 49th Annual Conference of the National Association of State and Territorial Apprenticeship Directors, June 29, 1999.

“Strategies for Placing and Supporting Women in Non-Traditional Jobs,” One-Stop Conference, Portland, Oregon, June 16, 1999.

“Better Late Than Never: Gender Equity in Construction,” University and College Labor Education Association, Annual Conference, Atlanta, Georgia, April 10, 1999.

“Popular Education and Labor Education: A Workshop on Practical Applications,” Popular Education Conference, The Evergreen State College, Olympia, Washington, February 13, 1999.

“West Coast Labor History,” Labor and Social Justice Conference, Reed College, Portland, Oregon, April 4, 1998.

“Labor’s Participation in Labor-Management Programs,” Water Utility Efficiency Workshop, Seattle, Washington, November 21, 1997.

“Retention of Women in Apprenticeship Programs: A Case Study,” Pacific Coast Tradeswomen Summit, Seattle, Washington, May 18, 1997.

“Occupational Instruction in the Community College,” American Educational Research Association’s Annual Meeting, Hyatt Regency Hotel, Chicago, Illinois, March 27, 1997.

“Labor History and New Member Orientation,” International Union of Elevator Constructors, Portland, Oregon, November 21, 1996.

“History of Labor Law in the United States: Lessons for Unions,” Annual Stewards Conference, International Brotherhood of Electrical Workers, Local 1547, Anchorage, Alaska, October 26, 1996.

“Why Unions?” A History of Union Organization in the Public Sector,” Oregon Public Employees Union/Oregon Health Division, September 6, 1996.

“Organized Labor as a Partner in School-to-Work Projects,” Northwest Regional School-to-Work Transition and Tech Prep Conference, Seattle, Washington, April 23, 1996

"Worker-Centered ESL Training," Conference on Workplace ESL: Issues and Innovations, San Francisco State University, April 1993.

"Unions and Workplace ESL," Making the Multicultural Workplace Succeed: A Forum on On-Site Language Programs, San Francisco, September 25, 1992.

"Chapters in the Struggle for Human Rights in Texas: The Life of Ruth Alice Allen," Southwest Labor Studies Association Meeting, University of Texas at Arlington, March 29-31, 1984.

Technical Assistance, Consulting and Policy Analysis

Research and Technical Assistance for Portland Pathways to Success Project, funded by the U.S. Department of Labor, Women in Apprenticeship and Non-Traditional Occupations. Studies of women in three apprenticeship programs (Carpenters, Electricians, and City of Portland) and curriculum development for training on “creating a female-friendly work environment,” November 1998-June 1999.

Retention Issues Facing Women and Minorities in Oregon Construction Trades Apprenticeship Programs, a project for the Oregon Construction Workforce Alliance, October 1998 - May 1999.

Curriculum Development Project, Willamette Carpenters Training Program; report and curriculum products completed in December, 1998.

Investigation of barriers to retention of women apprentices, in cooperation with the Willamette Carpenters Apprenticeship Training Center; report presented at June 1997 meeting of Portland Carpenters Joint Apprenticeship and Training Committee.

Improving the Delivery of Health and Safety Training, a consulting project with Portland General Electric and Wise Steps, Inc. Project completed in February, 1997. Report delivered to corporate management.

Courses Taught

Teach courses in both credit and non-credit mode, as needed.

Develop new course curricula and materials.

Recent teaching and curriculum development topics include:

- Basic Grievance Handling
- Advanced Grievance Handling
- Arbitration
- Internal Organizing
- Labor History
- Labor-Management Cooperation Skills
- Negotiations Skills
- Public Speaking
- Steward Training
- Communications Skills for Union Activists
- Strategic Planning
- Building Labor and Community Alliances
- Introduction to Basic Unionism
- Advocacy Skills
- Member Education and Mobilization for Organizing
- Women in the Workplace
- Workplace Harassment
- Survive and Thrive for Union Leaders
- Making Meetings Work

Examples of conferences and institutes coordinated:

- Metro Portland Leadership Schools (twice each year), Spring 1995 - present
- Multi-week classes (1 - 3 each year), Spring 1995 - present
- Oregon AFL-CIO Health Care Conference, Fall 1996
- Pacific Northwest Labor History Association Conference, Spring 1998
- Oregon AFL-CIO Summer School, Summer 1998, 2003
- Women's Institute for Leadership Development, Spring 1999
- Summer Institute for Union Women, 2000

Professional Activities & Memberships

United Association for Labor Education - Women's Task Force, 1995-present; Co-Chair of Central Labor Council Task Force, 2003 - present

Pacific Northwest Labor History Association - Executive Board Member, 2001-present

American Federation of Teachers, Local #2277