

Intercollegiate Athletic Committee Meeting

Bowerman Building, University of Oregon

April 24, 1997

Committee Members and Guests Present: Allison Banks, Ralph Barnhard, Kent Black, Gary Gray, Judith Grosenick, Steve Kevan, John Leahy, Dwight Lewis, Bill Moos, Marilyn Nippold, Jim O'Fallon, Kanealii Osorio, Susan Trafton, Dan Wojcik, and Debbie Nankivell.

Academic Liaison Program

The draft academic liaison program recommendation discussed at this meeting and other meetings over the past year was designed as a program for monitoring student-athlete progress per Coach Green's original request, rather than mentoring. After lengthy discussions during a number of meetings and, now taking into consideration the fact that Coach Green is no longer at the UO, the committee agreed that a mentoring program would be more beneficial to student-athletes and would also be perceived as more positive in nature.

Committee members are not familiar with the mentoring services currently available to students at the UO. The success of such services would need to be considered before recommending student-athlete participation. The original academic liaison program was being designed specifically for at-risk student-athletes. The committee agreed that if the recommendation is specifically for a mentoring program, it should be made available to all student-athletes, not just those at risk academically.

Other issues to consider for the mentoring program include the Athletic Department's budget and staff time to manage the program. Currently, some changes in personnel and the organization of the department's compliance and student services areas are underway which may affect management of a mentoring program.

The committee agreed to change the focus of the recommendation presented at this meeting. The redrafted recommendation for a mentoring program will be sent on e-mail to all committee members for review and comment prior to the committee's next meeting. Dan Wojcik will draft the revised recommendation.

Title IX - Gender Equity

Reviewed portions of the department's Title IX report, which is an annual report designed to monitor the department's progress toward gender equity. The report provides data demonstrating the department's progress from 1991/92 to the present in providing equitable participation opportunities in varsity sports for men and women student-athletes. The Office of Civil Rights (OCR) determines whether adequate progress is being made toward reaching gender equity by comparing thirteen specific areas in the department's sports programs. The following information from the report outlines the criteria used by the OCR to determine whether an institution is in compliance with Title IX.

To determine compliance, the Office of Civil Rights will apply the following three-part test:

1. Whether intercollegiate level participation opportunities for male and female students are provided in numbers substantially proportionate to their respective enrollments; **or**
2. *Where the members of one sex have been and are underrepresented among intercollegiate athletes, whether the institution can show a history and continuing practice of program expansion which is demonstrably responsive to the developing interests and abilities of the members of that sex; or*
3. Where the members of one sex are underrepresented among intercollegiate athletes, and the institution cannot show a history and continuing practice of program expansion, as described above, whether it can be demonstrated that the interests and abilities of the members of that sex have been fully and effectively accommodated by the present program.

The OCR allows institutions to choose from the three avenues described above. The University of Oregon is dedicated to compliance with "Part Two," and the information found in this report will demonstrate that very positive steps have been made toward reaching that goal.

Allison Banks was in attendance to respond to questions regarding the report. The addition of women's indoor track and women's soccer has increased the number of female student-athletes participating in varsity programs. It is possible that another women's varsity program will be added at some time in the future, however, improvements in locker rooms, coach salaries, and comparable practice times for women's programs can be seen as positive steps the UO is making to improve the status of its women's sports programs. A number of universities have made the decision to cut men's programs to reach equitable participation levels. It is difficult for the UO to increase funding for its programs when state funding continues to decrease.

Student Incidental Fees

Discussed pending legislation attempting to eliminate student incidental fees. Distributed a copy of the statement in support of student incidental fees which was taken to Salem by representatives of the Athletic Department.

Susan Trafton will draft a statement of support from the Intercollegiate Athletics Committee and submit it to committee members for their review and approval before it is sent to Salem.

Next Meeting

The next Intercollegiate Athletic Committee meeting has been scheduled for **Thursday, May 22, 1997 at 4:00 p.m. in Room 151 of Klamath Hall.** Agenda items include:

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| C | The financial structure of the Athletic Department | Sandy Walton |
| C | The Athletic Department and Affirmative Action | Ken Lehrman |

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