

4. Dr. Boyer also transmitted a request from Dr. Bowen to increase the salary of Lowell B. Ellis, Instructor in Romance Language, from \$798.87 to an even \$900, an increase in the annual rate of \$101.15. Mr. Ellis was honored last year by a scholarship for study abroad, being picked as one of the three beneficiaries in the United States for this type of traveling scholarship. The modest increase in salary is richly deserved. The Council therefore approves the item which will involve an addition to the 1938-39 budget of - - - - - , \$75.85

Dr. Boyer discussed with the Council the case of George Williamson, now at Chicago on a salary of \$5,500. The dean had intimations that Williamson would return to Oregon at a much lower salary - perhaps at \$3,700, the maximum full professor's salary now paid in the English Department. Dr. Boyer indicated that with the elimination of one instructor at \$2,200 and an additional \$1,500 to \$2,000 Dr. Williamson might be returned to Oregon. While the Council appreciates in full the reputation of Dr. Williamson as productive scholar, and the fact that his return to the University would bring prestige to the institution and strengthen the upper division and graduate work, it could not, in the light of the pressing needs of the department and the University as a whole, and the limitations of our budget, approve an additional \$2,000 to make possible the return of Dr. Williamson.

Total increase in 1938-39 budget - - - - - \$848.35

Business Administration

1. Dr. Morris called attention of the Council to his request for an increase in the salary of Dr. Jesse H. Bond from \$3,000 to \$3,200. The Council recognizes the soundness of Dr. Bond's scholarship and his loyalty and devotion to his work. The Council believes, however, that in the existing situation only exceptional cases of merit can be recognized. There are several members of the staff in the same salary bracket equally deserving in recognition with Dr. Bond. Until a more general increase in salary is possible, therefore, the Council believes that the case of Dr. Bond should wait.

Philosophy

Dr. Townsend appeared before the Council in support of his recommendation of Bertram Jessup for the vacant post of Assistant Professor in Philosophy. He submitted written statements in support of Dr. Jessup's teaching ability as demonstrated in his California experience. Dr. Townsend also discussed the available candidates other than Dr. Jessup, and pointed out that the limitation in salary made it difficult to attract men of real reputation.

The Council did not believe that there was any reason for revising their opinion formerly expressed that Dr. Jessup, in spite of his scholarship and well-known integrity, does not represent the type of teacher that would best serve the needs of philosophy and the demand for service work, especially in the field of logic. The concensus of opinion was that the qualifications of other candidates should be further investigated before taking steps to fill the vacancy.

Respectfully submitted,

Faculty Advisory Council

James H. Gilbert

George Rebec

O. K. Burrell

Orlando J. Hollis

S.S. Smith