

UNIVERSITY OF OREGON
August 10, 1976

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Minutes of the Faculty Advisory Council, August 9, 1976

Present: Linde, Schminke, von Hippel, Bailey, Rousseve, Wilson, Malarkey,
and President Boyd.

The Committee addressed the following items.

1. Shall-will.

Linde criticized the Board wording: Change of "may" to "shall" dictates more precise wording of what, indeed, shall be done. Linde suggested Branchfield as the proper person to ask the Board to refer back to sub-committee. Linde to coordinate with Holbo on preparation of possible testimony for Board meeting on August 24th. Patton and Fagot to confer as members of Interinstitutional Senate, with Holbo and Linde.

2. Academic Vice President.

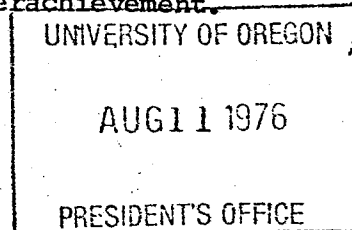
President Boyd was not certain on his relationship with the Academic Vice President until he can have a chance to talk to him when he assumes his duties. But generally, the President sees a broad function for that office. He hopes to see more action in budget development and control. Academic planning should be a central function of the office. President Boyd welcomed the suggestion that the Advisory Council engage the Vice President in its deliberations, when necessary. It was suggested that the Vice President and the President join the Advisory council for at least part of their meetings, on a regular basis. However, President Boyd expressed a desire to reserve some private time with the Advisory Council for confidential discussions.

3. Film policy paper distributed.

Discussion scheduled for next Advisory Council meeting.

4. AOP.

The current status of the Planning Committee, and of interim plans for 1976 were discussed. In an extended discussion it was pointed out that the interim plan no longer caters to an exclusively ethnic or ethnic-plus-disadvantaged-white minority but rather addresses a minority who are defined by potential academic underachievement.



5. Miner Chair in the College of Business Administration.

Problem of extended search for holder of chair. Dilemma laid on President Boyd by Faculty Personnel Committee. Problem of faculty morale in Business School. Problem of short term and long term planning. Advisory Council supports the President's suggestion that he hand over decision on filling the Miner Chair to the Acting Dean of College of Business Administration.

6. Legislative Relations.

With the resignation of William Korns, the President expressed a need for somebody as a Legislative Liaison Officer, who would "replace the functions of both William Korns and Stoddard Malarkey." Tighter lobbying regulations require more coordination of activities. Question of number of lobbyists discussed pro and con. The President is a registered lobbyist and it was suggested that the Legislative Liaison Officer would arrange for the President to conduct lobbying interviews, rather than doing much of it himself. Discussion of 1975-76 efforts. General need was perceived for a full one-half time person involved as Legislative Liaison Officer for the University. The President asked the Advisory Council to give him a list of names from which such a Legislative Liaison Officer might be recruited.

A meeting is scheduled for 11:30, Wednesday, August 11, to discuss item 6. The next regularly scheduled meeting of the Advisory Council has tentatively been set for 1:30 on Friday, September 10, with a session with President Boyd for 3:00 on the same afternoon.

Respectfully submitted,



Stoddard Malarkey
Secretary

SM:ps

CC: President W. Boyd ✓

UNIVERSITY OF OREGON
September 9, 1976

UNIVERSITY OF OREGON

SEP 10 1976

PRESIDENT'S OFFICE

Minutes of the Faculty Advisory Council, September 8, 1976.

Present: Bailey, Linde, Malarkey, Rousseve, von Hippel.

Absent: Schminke, Wilson.

1. von Hippel reported on correspondence with President Boyd concerning Legislative Liaison.
2. Miner Chair. Acting on President Boyd's request, the Acting Dean of the College of Business Administration recommended that Professor Dasso be named to the position.
3. Exine Bailey named as Advisory Council representative to the Accreditation Steering Committee.
4. Film policy issue. Discussion of problem by Linde. Existing film scheduling policy ambiguous and imprecise. Problem of approval: who does it, and on what grounds is approval granted or denied? Difficulty of determining principal on which to base grounds of approval. Why pick on film exclusively? Linde's recommendation: re-draft existing policy statement. Films determined to be illegal locally to be denied approval. Distinction should be made between University sponsored films and University's function as landlord.

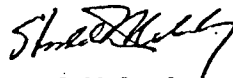
The Council met at 3:30 with President Boyd, Vice President Olum, and the above named members of the Council. The following items were discussed.

1. Interaction of Council and Vice President's Office. Both parties to introduce and jointly confer on issues and problems. Precise nature of continuing contact to evolve as problems arise. Vice President to join the group regularly as his schedule permits.
2. Collective bargaining election probably to be held on November 9 and 10. Problem of President's role and relation with Council.
3. Interinstitutional Senate Rule changes. President Boyd feels it will increase faculty role in campus governance, but rule changes will have more effect on other campuses than at University of Oregon. Proposed changes distributed for study and later discussion.
4. Faculty consulting policy. Discussion deferred pending receipt of pertinent letters from President Boyd.
5. Legislative Liaison. All but one person on list submitted by Advisory Council interviewed by President. Some reluctance on part of many persons interviewed. Problem of extent of duties involved in the position. Possibility of having both Stoddard Malarkey and Charles Duncan involved. Problem of financing released time.
6. Film policy. The Council recommended to President Boyd that Vice President Bogen and David Frohnmayer be asked to re-draft the existing policy statement. Question raised of distinction between "mere use of space" by an organization, and University sponsored use. Consensus: what is shown is more important than who shows it. The University will probably limit its censorship function to prohibiting anything that is illegal.

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Next meeting, Wednesday, September 15, 1:30 pm, Johnson Hall Conference Room. Since the State Board is scheduling its meetings for Fridays we will meet to determine our regular meeting times. Bring your term schedules with you for ready reference.

Respectfully submitted,



Stoddard Malarkey
Secretary

SM:ps

CC: W.B.Boyd
Paul Olum

** note change in date.*

UNIVERSITY OF OREGON

September 16, 1976

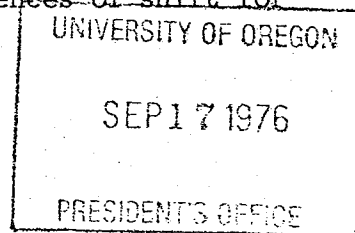
Minutes of the Faculty Advisory Council, 1:30 pm. September 15, 1976.

All members present.

1. Okay Ladd Lipset survey to contact faculty? Sure.
2. Scheduling of meetings. Working session 1:30 pm. Friday afternoons. Meeting with President Boyd and/or Vice President Olum at 3:00 pm.
3. Paul Holbo's gratitude to Hans Linde noted. He is working with Personnel Committee on ways to implement new Board regulations. Personnel Committee will report results of their deliberations to the Advisory Council.
4. Dick Schminke appointed as Council Representative to Distinguished Service Awards Committee.
5. Further discussion of Legislative Liaison assignment. Discussion of possible team operation involving Stoddard Malarkey and Charles Duncan.
6. Changes in Administrative rules. von Hippel to inquire of Romney where proposed changes are in the "tube." Interinstitutional Senate members to be asked to confer with Council at a later meeting.
7. Collective bargaining. What position should the Advisory Council take vis-a-vis general faculty and discussion of issues? What should Council do (if anything) in any relationship with the President. What would be improper, even if permissible? Consensus: Council prepared to advise the President at his request; Council should probably avoid political action as an entity; individual political action and expression of opinions, of course, is up to the individual.
8. Consulting. Recommendation: President to make blanket approval of certain standard practices. Should be spelled out enough to make limits quite clear. Each Dean should be asked to supply some criteria for determining blanket approval. It was noted that the immediate issue had wide ranging implications for professional ethics and related questions. Council to recommend to President that he might begin conversations with Deans on these broader questions.
9. Admissions policy. Subject introduced and discussed. von Hippel to contact Don Rhoades for some hard information. Spencer Carlson to be asked to comment on accuracy of predictive formulas.

The Council met at 3:30 with President Boyd and Vice President Olum. All members present.

1. Athletics. Title IX report. Integration of male and female intercollegiate athletics may be necessary. Women's athletics moved to equal status with men? Co-athletic directors? Associate Director? Consequences of shift for promotion, tenure, etc.?

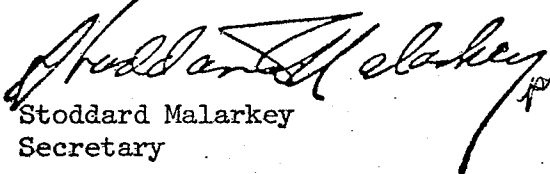


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2. Athletics. Pac-8 Grants-in-Aid. Based on need. Some Pac-8 defectors from this policy. Should the University of Oregon vote pro or con on need basis for grants-in-aid? Previous vote pro, no apparent sentiment for changing such vote.
3. Athletics. Arizona and Arizona State to join Pac-8? U of O pro or con? Financial and political considerations dictate not trying to block it. Question of amount of consultation with Athletic Committee raised.
4. Interinstitutional Senate recommendation on Administrative Rules? David Frohnmayer to be asked to comment on question of veto power.
5. Collective bargaining. How freely should the President speak his views? How would faculty feel if President voiced his advocacy? Possibility of faculty meeting for airing of views. Role of President in management, negotiation. Role of Chancellor's Office. Call of special meeting discussed.
6. Consulting. Recommendation to President (see number 7 above). Discussion. Invite position papers from faculty? Vice President to sample policies of sister institutions? President and Vice President to attempt a draft of a simple policy statement for consideration by Council.

The meeting adjourned at 5:40 pm. Next meeting of Advisory Council scheduled for October 1st.

Respectfully submitted,


Stoddard Malarkey
Secretary

SM:ps

CC: William B. Boyd

Paul Olum

UNIVERSITY OF OREGON

October 4, 1976

Minutes of the Faculty Advisory Council, October 1, 1976.

All Members present. President Boyd and Vice President Olum out of town.

Meeting called for Thursday, October 7, 3:30 p.m.

1. Clyde Patton reported for the Interinstitutional Faculty Senate proposal on faculty governance. A.R. 12.120 Revision reviewed. The veto power has always been in the regulations and remains. New wording has no real significance for this campus. Discussion of precision of wording of A.R. 12.120 as it reflects actual faculty-presidential relationships. Patton willing to carry recommendations of Council to IIFS. Linde to attempt rephrasing and report back.
2. Accreditation. Is present statement of purposes still relevant? Importance of teaching in evaluations discussed. Use possible revision to examine possible shortcomings in University program? Council should address itself to research/teaching weightings and definitions in subsequent meetings.
3. Space allocation meeting re: Oregon Hall. Schminke to attend.
4. Student conduct committee. Wilson summary. Rewrite of recommended revisions now with Frohnmayer. Discussion postponed until revisions completed in final draft. Council to limit its involvement to reaction to specific items, or to a plan for presenting revision to faculty. Wilson to keep Council informed.
5. Faculty consulting policy/overload pay. Recommends to Vice President Olum sampling from Dean's and Schools on overload policies. Review files for previous attempts to deal with question: Flemming, Newburn? Review Administrative Rules for policy.
6. Collective bargaining. Faculty members to tend ballot boxes, or secretaries? Any political symbolism involved?
7. Enrollment report from Glenn Starlin. Enrollments down from last year at this time, 545 head count (365 regular, 180 non-matriculant). Other institutions, e.g. OSU, San Jose State, also down. Possible loss of SEARCH course entitlements, possible loss of DCE entitlements.

Admonition by Starlin: don't run around spreading gloom; all these are still projections.

Extended discussion of Student Credit Hour driven model and implications thereof.

8. Communication with faculty. Draft by von Hippel distributed, to be reviewed next week.
9. Admissions Policy. Malarkey to determine tentative agenda.

The meeting was adjourned at 4:20 p.m.

Respectfully submitted,

Stoddard Malarkey
Stoddard Malarkey, Secretary

UNIVERSITY OF OREGON

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PRESIDENT'S OFFICE


University of Oregon
October 8, 1976

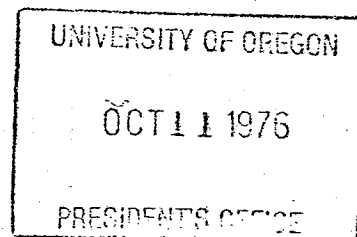
Minutes of the Faculty Advisory Council, October 7, 1976, 3:30 p.m.

All members present. President Boyd, Vice President Olum attending.

1. Faculty meeting October 13. Lamson grading proposal withdrawn; hence no agenda. Cancel meeting? Recommendation: go ahead and have it.
2. Interinstitutional Faculty Senate: faculty governance. Report by Linde. To be discussed in working session October 15th. Copy sent to Clyde Patton and David Frohnmayer. Extended discussion of implications of proposed wording. We need policy decisions before drafting. Input requested from President, Vice President, and Frohnmayer.
3. Faculty consulting/overload policy. Report by Vice President Olum. What is permissible for outside consulting? Not a difficult problem, inasmuch as custom and practice around the country provide some guidelines. Overload more difficult: current practice is to allow one-shot items; refuse extended increase in 1.0 FTE. Exceptions to any rule will perforce occur. Further examination and definition needed. After further internal and external research, Vice President Olum to draft proposed policy for discussion.
4. Appointment of six-year administrators. Vice President Olum's discussion of procedures. AAA procedures outlined. Graduate School procedures similar, with variations determined by nature of constituency. Pros and cons of information gathering extensively discussed. Review of administrators discussed.
5. Faculty Personnel Committee re: student participation. Input from Council requested; response to Holbo memorandum generally favorable. Who called the meeting?
6. Enrollment report. Nothing to be discussed of a substantive nature at this time.
7. Admissions policy discussion. von Hippel to invite Carlson and Rhoades to attend and discuss question.
8. Housekeeping. Ersted Committee: von Hippel volunteers. Contingency Fund Committee: Rousseve volunteers.
9. Next meeting 1:30 Friday, October 15. Malarkey to be absent; Wilson volunteers as Secretary pro-tem. The meeting adjourned at 5:20 p.m.

Respectfully submitted,


Stoddard Malarkey
Secretary



University of Oregon
October 15, 1976

Minutes of the Faculty Advisory Council, October 15, 1976, 1:30 p.m.

All members present.

1. Chairman von Hippel reported that a notice of motion has been sent to the faculty recommending the addition of students to the Faculty Personnel Committee. The faculty will act on this motion at the November meeting. The Council discussed various issues concerning the review of faculty and administrators for tenure and continuing appointments. Dr. Olum is considering procedures for the evaluation of administrators and the difficulty in obtaining unbiased information was acknowledged, but the Council was not able to propose any immediate solution.
2. A brief discussion of the representation of Advisory Council members on University committees resulted in the agreement that members act as individuals on these committees and report back to the Council only if they feel they need advice on policy matters of significance to the University. The minutes of the October 4 meeting were corrected to indicate that Dick Schminke will serve on the Space Allocation Committee all year.
3. The format of the admissions policy discussions were reviewed and the Council suggested that information on the following items be included:
 - a. The relationship between admissions scores and academic probation and disqualification actions.
 - b. Information on admissions scores of those students who fail to reregister and who withdraw.
 - c. Comparison of scores of University of Oregon students with scores of other public institutions of similar stature.
 - d. Admissions criteria and procedures of the individual schools within the University and how these relate to general University admissions standards and procedures.
 - e. Philosophical arguments for and against an "open" admissions policy.

Dr. Bogen and Jim Buch will be included in the admissions policy discussions. Chairman von Hippel and Stoddard Malarkey will firm up final arrangements.

4. The discussion of the IIFS proposal on faculty governance resulted in an agreement among Council members that some kind of affirmative position on co-governance should be taken by the University of Oregon and submitted to the Interinstitutional Faculty Senate for their consideration. Such a position would include what we feel the State Board Rules ought to provide and which issues on the campuses actually fall in each of the following categories:
 - a. Those issues which are clearly within the faculty's jurisdiction to decide.
 - b. Those issues which are decided and implemented only with faculty recommendation.
 - c. Those issues on which the faculty is merely consulted for advice.
 - d. Those issues which are administrative matters which do not require consideration of the faculty.

The Council agreed that we should work with President Boyd and Vice President Olum's offices to determine for our own campus which University matters fall in each of the above four categories.

5. There was a brief discussion of tenure and its relationship to the hiring and retention of young faculty members.

The Council was joined by President Boyd at 3:00 p.m. and by Vice President Olum at 3:37 p.m.

1. The President indicated that he will give the Council as much notice as possible of those matters which will be discussed in Advisory Council meetings.
2. During the discussion of the admissions policy meeting it was suggested that Guy Lutz from Vice Chancellor Romney's office be included among those who will attend.
3. The President indicated that he will inform the Chancellor's office that we wish to further pursue the matter of co-governance with the IIFS. He indicated that he will provide as much information as he can on University matters which fall in each of the four categories outlined in the Council's earlier discussion.

Faculty Advisory Council Minutes
October 15, 1976

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4. The President said that we might be able to build a model and make reasonable predictions about future staffing if we could operate on the assumptions that: (a) the University will grow no larger; (b) there will be no improvement in the student-faculty ratio; and (c) that there is a mandatory retirement age of 65. If these assumptions could be made, then perhaps we could build a model which would allow us to predict vacancies on a long-range basis and react accordingly. The President indicated that many visiting positions had been terminated or converted to regular faculty positions. He also reported that the College of Liberal Arts had been very successful in recruitment of new faculty this year.
5. Discussion of the public relations issue will be delayed until a later meeting.
6. The Council discussed the early semester system and felt that perhaps the time was right to bring the matter up for consideration by the faculty.
7. The President indicated that the State Board will consider Oregon State University's request for a major expansion of advanced degree offerings at that institution.
8. Vice President Olum asked for advice on how University services, (such as the library), might be made available to persons who have retired but do not have "emeritus" status.
9. The next meeting of the Council will be October 29. The meeting was adjourned at 4:55 p.m.

Respectfully submitted,

Shirley J. Wilson
Acting Secretary

SJW/cw

Handwritten: *Flora Boyd*
xcl
11-9-76

UNIVERSITY OF OREGON

November 2, 1976

Minutes of the Faculty Advisory Council, October 29, 1976, 1:30pm.

Present: von Hippel, Bailey, Rousseve, Linde, Malarkey.

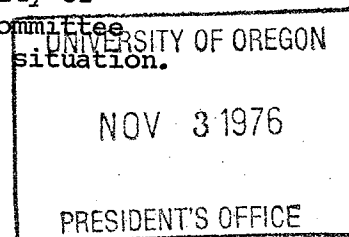
The Committee addressed the following items.

1. Bargaining Unit. Law school: Linde's membership on Council. A non-issue.
2. Scheduling problem. Meeting on Admissions postponed to November 12. Discussion of von Hippel/Malarkey free meeting.
 - Work Session 1:30pm; Full meeting 2:30pm.
3. Linde's distribution of proposed revision of IIFS proposal on faculty governments. For discussion at next Council meeting.
4. Personnel policy questions. Distribution of action between Council and Personnel Committee. Personnel Committee interprets their role rather narrowly. Action on other questions function of Council. Question of emeritus status and function: teaching common research, voting rights, etc.

At 2:30pm the Council was joined by Vice President Olum.

Discussion of Item 4 continued. Emeritus title should become more prestigious in time. Administrators to be phased out of professional titles. How define professorship in relation to retirement? Extended discussion of pros and cons of emeritus rank. Council recommends according courtesy and privilege but not emeritus rank to administrators. Decide not to pursue question of voting rights in faculty meetings. Pursue further problem of activities of emeritus professors.

5. Relation between Council and Personnel Committee vis-a-vis promotion and tenure policy making and administration thereof. Who makes the rules? Uniform policy statements? Departments legally obliged to spell out promotion and tenure requirements, but such requirements need approval of Academic Vice President. The Council feels we should stay out of Personnel policy unless invited in by the President or Vice President. Further extended discussion of scholarships/teaching criteria and clarity of statements thereof. It was suggested the Personnel Committee confer with David Frohnmayer on the legalities of the situation.



6. Affirmative Action. A. Committee recommendation on Text review and related questions. Simmons' notice of motion. President's letter. Olum suggested change of motion. Proposed substitute motion by Olum. B. Add four professorships. Requirements listed. Willard additional requirements: Demonstrated commitment to affirmative action. Olum overrides. Principle reinforced by Olum that Affirmative Action Office does not make policy. Vice President Olum asks to check on status of required information on forms of such items as race, religion, etc.

Vice President Olum left the meeting at 4:00pm.
7. Request to Administration to rethink and restate Requirement Policy in matters not directly related to payroll termination. von Hipple to ask Vice President Olum to think about this for meeting on November 5th.
8. Jim Davies: Falsity of phone and travel support. Pass problem along.
9. Status of Wayne Morse professorship. The Administration should be urged to make the appointment an Academic one.
10. GTF fee remission. Vice President Olum to explore question and consult with Council of Deans?
11. Scaled tuition fees for lower and upper division? Extra fees for Remedial Courses?

The meeting adjourned at 5:00pm. Next meeting Friday, November 5th, 1:30pm.

Respectfully submitted,

Stoddard Malarkey
Secretary

SM:po
CC: President W. Boyd