

Chris

ADVISORY COUNCIL MINUTES

October 8, 1979

Time: <sup>1:30</sup> 2:00 p.m. - 5:00 p.m. Johnson Hall Conference Room

Members Present: Virgil Boekelheide, Robert Campbell, Paul Holbo(Chair),  
Wanda Johnson, Shirley Wilson(Vice-chair-secretary).

1. Minutes

Minutes of past meetings are not yet available.

PRESIDENT'S OFFICE  
University of Oregon

2. Information Items

OCT 15 1979

- A. Paul Holbo distributed a letter from President Mac Vicar to Chancellor Lieuallen calling for the establishment of a joint committee between O.S.U. and the U. of O. and involving support and participation of the Board's staff to analyze the current status of suggestions to modify the admissions standards for entering freshmen students. The Council agreed that the time is right to discuss questions of curricular changes and admissions standards with President Boyd.
- B. The Council should have its two new members by next meeting.

3. Items From The Floor

- A. Wanda reported that there is no firm enrollment figure because of computer problems but that the count is "generally up." The Council will ask Paul Olum what the fiscal implications are for an increase in enrollment.
- B. The A.R.C. proposal (authored by Bob James) for a return of the G.P.A. to the grading system was discussed at length. It was agreed that if the proposal does not lower academic standards for retention, the Council approves of reinstituting the G.P.A. Members of the Council would like more specific information on the standards question.

4. Discussion/Action Items

A. Summer Session Salaries. Paul A. distributed Dick Schminke's letter to Bob Albrecht which outlines the problem of Summer Session funding and makes recommendations for policy related thereto. Discussion was deferred until the Council can review the document. (later) The issue of Summer Session faculty salary inequities was reviewed. Although Schminke is sympathetic to the proposal to make retroactive pay adjustments, he has explained that there is no "fat" at all in his budget. The cost of such an adjustment would be roughly \$10,000. After much discussion, it was agreed that the issue should be presented at the Interinstitutional Senate-Council Meeting on November 8th. If that group shares our concern, the matter could be taken to the Chancellor with the recommendation that a request for equity pay be made to the Emergency Board of the Legislature.

The Council agreed that a uniform date for salary increases should be established for the future which would eliminate discrepancies between faculty and administrative staff in this regard.

B. Faculty Forum On The Creation Of A School For The Performing Arts. Paul H. described his activities to publicize the October 10 faculty forum on the creation of a School For The Performing Arts. In addition to a general publicity through campus and community news media, he has personally invited as many of the "concerned" faculty as was possible in the time since the forum was announced at the non-attended faculty meeting of October 3. The Council discussed the general format to be followed in the meeting, the purpose of which is to hear the views of the faculty on this issue. It was agreed that Paul H. will invite written responses that can remain confidential if the faculty member(s) desire. All of the Council will attend the forum.

C. Long-range Planning and Statewide Program Priorities. It was agreed to have Paul Olum wait until next week to meet with the Council. At that time, the Council would like to discuss long-range University planning and the state-wide program improvement priorities.

D. Inter-Institutional Senate-Council Meeting: Faculty Salaries and Semester System. The Council adopted Don Tull's salary improvement draft. The draft will be sent to Victor Dahl for discussion at the next inter-institutional Senate-Council meeting. If adopted by that group, the Chancellor will be notified and the resolution will be submitted to the faculties on all state system campuses for ratification. If adopted, it would be presented to the Governor and the legislature.

Paul H. reported that two different committees at Portland State University are considering the impact of the semester system on their program.

E. Academic Advising. Shirley gave a brief verbal report on the results of a telephone survey of departmental advising. In general, the faculty were more available than in the past, many departments experienced a high no-show rate for individual student appointments. Those departments with highly developed peer advising programs had the least student "absenteeism" for individual advising appointments (in the College of Arts and Sciences). Paul H. requested that Shirley prepare a brief written report on fall advising for President Boyd.

F. G.T.F. Bargaining. Paul H. will ask Paul Olum for an "update" on ~~the~~ bargaining at our next meeting.

G. Library Housing Study. Paul H. asked if there were questions or comments about the study. Council members admitted that they had not yet read the report in its entirety. There ensued a brief discussion of space priorities.

H. Ethnic Studies. It appears that there is no action needed from the Council. Don Tull will check with Don Taylor on the status of this issue.

I. Enrollment/Retention. A "blue-ribbon committee on retention" is being formed by Associate Provost Moseley. The Council will be asked to review the charge to the committee. Virgil brought up a change in procedures followed by the federal auditors in the matter of ~~the~~ charging ~~of~~ costs for graduate students supported by grants. Virgil will pursue the matter with Aaron Novick and Paul Olum.

J. Retirement. Paul H. reminded the Council to review the Siegel report. Virgil reported that his department had had a very positive experience in carrying out the Board-mandated Post Tenure Review for faculty. The review provided an opportunity for faculty to come to a better understanding of the financial implications of retirement and of their potential future relationship with the department.

Paul H. reviewed the recommendations of the Siegel report. It was pointed out that the 600 hour rule is no longer very attractive financially.

K. College of Arts and Sciences Dean. No action has been reported in this matter. The Council will encourage the President to establish a search committee.

L. Future Agenda Items.

1. Stipends for department heads.
2. Allocation of classified staff

President Boyd

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Advisory Council Minutes

PRESIDENT'S OFFICE  
University of Oregon

October 8, 1979

OCT 19 1979

TIME: 2:00-5:00 p.m., Johnson Hall Conference Room

MEMBERS PRESENT: Virgil Boekelheide, Robert Campbell, Paul Holbo (Chair), Wanda Johnson, Don Tull and Shirley Wilson (Vice Chair-Secretary)

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3. Items from the Floor

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B. The ARC proposal (authored by Bob James) for a return of the GPA to the grading system was discussed at length. It was agreed that if the proposal does not lower academic standards for retention, the Council approves of reinstating the GPA. Members of the Council would like more specific information on the standards question.

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L. College of Arts and Sciences Dean

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M. Future Agenda Items

1. Stipends for department heads
2. Allocation of classified staff.

Chris

Advisory Council Minutes

October 15, 1979

TIME: 1:30 p.m. - 5:00 p.m. Johnson Hall Conference Room

MEMBERS PRESENT: Virgil Boekelheide, Robert Campbell, Paul Holbo (Chair), Wanda Johnson, Bob Lacy, Nat Teich, Shirley Wilson (Vice Chair - Secretary) and Don Tull

1. Minutes

Minutes of the October 8th meeting were distributed and approved as corrected.

2. Information Items

- A. The Council welcomed new members Bob Lacy and Nat Teich.
- B. Paul Holbo distributed Pres. Blumel's statement regarding the proposed semester system.
- C. The first candidate for the University Librarian position, Calvin Boyer, will be here Thursday and Friday, October 18 and 19. The following week, the second candidate, William Roselle will be on campus. James E. Skipper is the third candidate for the position. Advisory Council members are invited to attend the interviews if interested.

3. Items from the Floor

- A. Nat Teich wished to discuss the admissions requirements. Paul H. has discussed this issue with the President and the matter will be taken up later in our meeting today.
- B. It was clarified that the Advisory Council will not be asked to name a delegate to the "blue ribbon" retention committee.
- C. Paul Olum has advised the Council that he is creating two new high level policy committees: an Educational Policy Committee and a Grants and Overhead Policy Committee. It was suggested that the Educational Policy Committee might facilitate communication about academic program priorities and avoid duplication of resources. (For example, two different departments hiring persons to teach administration of health services.) The council members again expressed their concern for long-range planning and for significant faculty involvement in academic program priorities of the institution.

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- D. There will be a meeting in January of the Pact 10 Schools Advisory Councils (or comparable bodies). Proposed dates are January 11 & 12, 18 & 19, 25 & 26. The Council will send one representative.
- E. Bob Campbell presented a summary of the effect of the proposed grading change. It will be typed and distributed to Council members. After hearing Bob's report, the Council finds the proposed grading system acceptable.
- F. The Council will inform Pres. Boyd of the "spirit" of the faculty forum discussion of Oct. 10. Letters from Bob Hladkey and Dean Rider were distributed by P. Holbo.

4. Discussion Action Items

A. Faculty Forum on Group Requirements

Paul H. will send reminder notices of the next faculty forum on group requirements to all the faculty. There was brief discussion of the format of that meeting. Again, the intent of the meeting is to hear faculty views on the general issue.

B. Retirement Committee Report

The Council agreed that Recommendation 1 of this report was not as attractive as it used to be. Recommendation 2 has already been accomplished. Recommendation 3 is still valid, as are 4 and 5. It was decided to delay further discussion of the Report and its recommendations until all members of the Council have had a chance to read it in its entirety.

C. Compensation for Department Heads

The Council discussed the importance of finding some equitable system for compensating department heads. The present practice of "bargaining" for compensation should not be continued.

President Boyd and Provost Olum joined the meeting at 3:15.

5. Faculty Salary Improvement

Paul H. reviewed the Council's plans to seek action on faculty salary improvement through the Tull resolution. Pres. Boyd suggested that Bob Davis and Roger Martin might be willing to consult with faculty on the strategy to be used in presenting this issue to the appropriate bodies.

6. Summer Session Faculty Salaries

After a brief review of the issue, the pres. suggested that it might be a tactical error to fight for the retroactive salary improvement for summer session faculty when planning to negotiate for a major faculty salary increase across the board. Pres. Boyd will raise, with the Chancellor's Office, the following question: When the money was received to pay into PERS, did that sum of money include the summer session faculty?

7. Academic Advising

Shirley review this year's successes and failures in academic advising. Pres. Boyd agreed that some publicity of the positive impact of advising might be healthy. He offered to arrange an interview with the new bureau.

8. Search Committee for Dean of the Arts & Sciences

Pres. Boyd favors an internal search for the position and reassured the Council that this would not violate our affirmative action policies. The Council shared with the president that some faculty feel that he, the president, favors a particular person on the faculty for the post. The president review, for the Council, the content of his discussion with the Dean's Advisory Council some weeks ago. He feels there was a clear preference in that group for an internal search. After some further discussion of this and other issues, an internal search was agreed upon. The president asked for advice on the composition of the Committee. The Council recommended that there be at least one student representative named by the ASUC and one other student representative either named by the ASUC or chosen at large. It was also agreed that the Humanities, Social Sciences, Sciences the professional schools, and the classified staff should each be represented on the Committee. The size of the Committee was of some concern. The final recommendation was that there be one student member, one classified staff member, two representatives of the professional schools, and six representatives from the College of Arts and Sciences - two from Arts and Letters, two from the Social Sciences, and two from the Sciences. The Council will be asked to review the slate of names suggested for the committee.

9. Director of Community Education, Continuing Education, Summer Session

Paul Olum indicated that the Council of Deans will be reviewing the entire question of having a high level director for Community Education, Continuing Education, and Summer Session. Both the president and the provost feel that a needs assessment has been accomplished in this area in the recent past. They feel very

strongly that the University needs leadership in establishing outreach programs to help meet the educational needs of the state. (Pres. Boyd was surprised to read that O.S.U. is establishing a liberal arts baccalaureate degree in Bend and will inquire about the program when next he sees the Chancellor.) It was pointed out that summer session differs from regular session in that planning and hiring are done outside of regular academic department channels. For this reason, it might come under the umbrella of a new overall director. Pres. Boyd will talk with Don Tull about the advisability of a market survey.

10. Faculty Forum on the School for the Performing Arts

The results of the forum were reviewed; faculty saw a conflict between the educational mission of departments and emphasis on performance; faculty could see no budgetary gain from such a merger and were suspicious of the "motive" behind the idea; students need some kind of coordinated advising when their interests are in more than one of the performing arts areas; faculty would be interested in a new facility for the performing arts but not in a merger of existing departments. There was discussion in the Council about the impact of the new community auditorium on campus productions. Pres. Boyd felt that the "issue of a School Music and the Performing Arts should be laid to rest" but he is considering talking further with affected departments to determine why they resist the idea of merger so strongly.