

ADVISORY COUNCIL MINUTES
November 5, 1979

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MEMBERS PRESENT: Virgil Boekelheide, Robert Campbell, Paul Holbo (Chair), Bob Lacy, Nat Teich, Don Tull, and Shirley Wilson (Vice Chair/Secretary)

I. COUNCIL MEETING 1:30 - 3:00 p.m.

A. Minutes

The October 15th minutes were reviewed and correction made as follows: page 1, item 3C, first line should read "Paul Olum has advised the Council that he is proposing the creation of two...."

The October 29th minutes were approved as distributed.

B. Information Items

1. The agenda for the Pac-10 meeting has been forwarded by Paul H. The principal items submitted by our Council are: 1) planning, 2) post-tenure review and improving faculty compensation, 3) fringe benefits and rewarding performance in teaching and research.
2. Council members Holbo, Johnson, and Teich will leave for the Portland meeting of the Inter-Institutional Councils at 9:30 a.m. on November 8th.
3. The Council reviewed Paul H's response to the letter from Richard E. Moore
4. Paul H. reported that Francis Stern has been appointed as the chairer of the University Library Committee and that the committee has had its first meeting.
5. Nat has not yet had an opportunity to discuss with Ray Hawk the issue of social security numbers on faculty I.D. cards.
6. Shirley summarized her letter to Ray Hawk about the concerns for safety on Alder Street.
7. Virgil raised a question about the use of \$250,000 obtained from parking permits and parking fines. Discussion was deferred until the Council meets with the President and Provost.
8. Bob Campbell reported that he has talked with representatives of the A.O.F., A.A.U.P., and A.A.F.T. about faculty salary improvement. There is not clear consensus on an appropriate strategy to address this issue but it appears that it is critical to have faculty salary proposals be a part of the Governor's

budget in a legislative year. It also appears to be essential that all organizations representing faculty interests coordinate their activities with regard to faculty salary requests.

C. Items from the Floor

At some future meeting, Don would like to present a planning procedure used by the Bureau of the Census.

D. Discussion/Action Items

1. Library Space Study

Council members generally expressed their approval of the report. It was agreed that the document should be used in overall planning of University priorities.

2. Faculty Forum on Group Requirements

Paul H. felt that discussion at the Forum indicated that there was room for movement on the issue; that departments showed interest in entertaining new configurations of requirements. The mathematics requirement for the B.S. degree will be voted on at the next faculty meeting. By vote of the faculty in its June 1979 meeting, a new list of group-satisfying courses must be in place by Fall, 1981. It was agreed that there is a need for curriculum reform and that there is also a need for leadership in developing a curriculum plan and negotiating needed compromises between and among academic departments for such a plan.

3. Retirement

Bob Lacy reported that he and Mavis Mate met with Henry Osibov on questions of retirement benefits. Bob's report of this meeting was distributed and discussed.

4. Stipends for Department Heads

The Council agreed that there should be an equitable policy of compensation which takes into consideration the size of the department, the range of responsibilities, and the amount of support services available to the department head to carry out his/her task. There was also agreement that the stipend policy should include a provision that the increased salary amount awarded be given only for the term of appointment as department head. The Council will ask Paul Olum about the status of a policy on salary compensation for heads of departments.

5. Allocation of Classified Help

Paul H. recently heard of a report prepared by Paul Given on the allocation of classified help for our University as it compares with that of other universities. The Council would like to have copies of this report before further discussion.

II. Council/President/Provost Meeting 3:30 - 5:00 p.m.

- A. President Boyd has not received an answer to his inquiry about the July 1, 1979, P.E.R.S. "pick-up" for summer session faculty.
- B. P. Olum explained that, in spite of the enrollment increase, we will still need to cut approximately \$500,000 from the biennium budget (\$250,000 this year and \$250,000 next year).

C. Search Committee for Dean of Arts and Sciences

President Boyd announced that there will be an internal search for the Dean's position and that a Search Committee has been chosen. He listed the members and read the letter which invited them to serve.

D. Computers

The President outlined in detail the current problems of acquiring suitable equipment for the initial stages of updating our computer system. The bottom line is: we cannot get a new K.I. series from D.E.C. but have located a used K.I. which we will receive in December. This K.I. will have a three-quarters memory with the rest of the memory to follow soon (zounds!!) We have been assured that there will be no conversion problems and D.E.C. has agreed to service the equipment. And, wonder of wonders, our used K.I. will cost more than a new one. (Seems right!?) At any rate, the new used K.I. will give us computing ability far beyond our current capacity. (I think this all means that the patient is doing as well as can be expected.)

E. Library Space Study

There was discussion of the proposed \$13,000,000 to \$16,000,000 "dome athletic structure" and its use as a library storage area. The possibility of receiving state funds for that portion of the structure which could be used to house library books seems remote.

F. T.K. Olson Visit - Week of November 12

The President announced the campus visitation planned by T.K. Olson, Executive Director of the Oregon Education Coordinating Commission. The Council will meet with Mr. Olson next Monday, November 12th at 2:00 p.m. Possible topics to cover include:

1. Our common mission (with other O.S.S.H.E. institutions) of undergraduate education and our special and inseparable mission of research and advanced graduate study education.
2. The problems of indirect costs associated with outside research grants.
3. The Library Space Study
4. Inquiry about major educational issues as seen by the board of Oregon Coordinating Commission lay persons.

Council members -- please see attached notes from President Boyd on T.K. Olson visit.

G. More on the Library Space Study

Don expressed his grave concern that the library has fallen so far behind other comparable institutions on several significant dimensions as indicated in the Holbo study. Paul O. indicated that any recent budgetary cuts that have been asked for were explicitly not to affect book acquisitions. The role of the Library Advisory Committee was discussed. This committee is advisory to the University Librarian, not to the Provost or President or the faculty. The Council pondered the efficacy of this. The possibility of mounting a campaign for library improvement similar to that which focused attention on our computer needs was raised. This issue needs more discussion.

H. Faculty Salaries - Program Improvement

President Boyd clarified that the Chancellor sees the improvement of faculty salaries as part of the base-budget issue, separate from program improvement requests. The Council members reiterated their views that faculty salaries were a deficiency that should be remedied and that program improvement items should be separate and heard on their own merits. President Boyd explained the process by which these items are dealt with by legislative bodies. He explained that improvement items are a "tack-on" after base-budget requests are dealt with but that, in actuality, faculty salaries are the last thing in the base budget to be taken up and therefore can be the last thing over-all that is being negotiated. He commented that the 1974 proposed faculty salary plan of the U. of O. could have been implemented if our enrollment hadn't

declined and if we had not been underfunded by the legislature.

I. Budget Cuts for the Biennium

Paul Olum stated that budget cuts for this biennium would be: 2% for the College of Arts and Sciences, 2% for the School of Education, and 1% for all other units.

J. Governor's Office Policy on Reduction of Mileage

Reports on compliance with the Governor's request to reduce car mileage are in. O.S.S.H.E. is seriously out of compliance with the Governor's request and the University of Oregon is the worst offender among the O.S.S.H.E. institutions. Fines for non-compliance are possible. Reasons for our failure to comply are not clear.

III. Pending Agenda Items

- A. Sabbatical Leave Statement
- B. Status of Graduate School
- C. Status of Librarians
- D. Creation of an Educational Policy Committee
- E. Creation of a Grants and Overhead Policy Committee
- F. Stipends for Department Heads
- G. Allocation of Classified Help
- H. Program Improvement and Planning
- I. Admissions Goals and Policies
- J. Domed Stadium
- K. Library Space Study
- L. Retirement

Advisory Council

Prepare for T.K. Olson next Monday

- Assume Advisory Council wants to see him
- His purpose is to enlarge his understanding (for OECC) from visits to the several institutions in Oregon and from a variety of sources from within each institution about the problems of higher education that each of these constituencies deems to be important. He is not limiting himself to state-wide coordination per se. To the contrary, he is spending time at each institution to really learn what is important to faculty and administration.
- For example, areas that he is covering in separate meetings are:
 - international student programs
 - facilities rehabilitation
 - economics and political science perspectives on public policy issues
 - research problems and policies
 - library
 - tenure -- personnel policies
 - registration, admissions, housing, financial aids, transfer students
 - classified service

He will be on campus for one week. His schedule for Monday, November 12 is
campus tour
Vice-Presidents 11:00 - lunch
Advisory Council

The vice-presidents and Advisory Council, therefore, would in essence be the first to talk with him.

Notes from Pres. Boyd.
11/5/79

ADVISORY COUNCIL MINUTES

November 12, 1979

Members Present: Virgil Boekelheide
Robert Campbell
Paul Holbo, Chairman
Wanda Johnson
Bob Lacy
Nat Teich
Don Tull
Shirley Wilson, Vice Chair/Secretary

I. Council Meeting: 1:30 - 3:45 p.m.

A. Minutes

The November 5th minutes were corrected as follows: page 3, item I, D, 5, 2nd line Civin (spelling); page 3 item II, E, last sentence should read: there is a possibility of receiving state funds for that portion of the structure which could be used to house library books.

B. Olum Draft on Sabbatical Leaves

The Council will ask for clarification on two points: 1) when the sabbatical leave is for one year, do the salary savings remain in the department? 2) are one-term sabbatical leaves granted?

C. Information Items

1. Virgil and others have been approached by faculty who are very concerned about the current computer purchase plans. The item will be deferred until the Council/Olum meeting at 3:15 p.m.
2. Report of the Joint Council Meeting
 - a. Jim Chrest was the luncheon speaker
 - b. A straw vote was taken on the semester system: eleven in favor and three opposed (one of these from the Health Science Center).
 - c. There was a report on collective bargaining as it operates at Portland State University.
 - d. The Tull motion on faculty salaries was well received. The smaller O.S.S.H.E. four-year schools will hear of the resolution through the Interinstitutional Faculty Senate and the larger institutions will take the resolution directly to their faculties for consideration.
 - e. No progress was made on the summer session faculty salary issue. One way to resolve it may be to have a lawsuit filed by an affected faculty member.
 - f. The issue of faculty liability for student injury when students are involved in class related activities came up at the joint Council meeting.

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- g. The next inter-institutional meeting will be at the end of winter term.

3. Civin Data

Discussion of the data provided by Paul Civin will be deferred until Council members have studied the material.

D. Discussion/Action Items

1. P.E.R.S. Annual Retirement Printout

Paul H. will ask President Boyd to request that P.E.R.S. provide faculty with annual printouts of accumulated benefits to date and what retirement benefits would be at ages 62, 65, and 70.

2. Salary Improvement Issue

It was agreed that Paul H. should talk with the Chancellor about the Tull resolution on salaries. Paul will also present a notice of motion on the matter to the University Assembly.

3. Social Security Numbers on Faculty I.D. Cards

Nat has talked with Ralph Sunderland but the issue is still unresolved. He will next talk with G. Moseley.

- II. T.K. Olson, Executive Director of the Oregon Education Coordinating Commission joined the Council at 2:30 p.m. for an exchange on a wide range of topics.

III. Council and Provost Meeting 4:00 p.m.

A. Sabbatical Leave Draft

Paul O. clarified that salary-savings from sabbatical leaves are not automatically retained by the department concerned. He also stated that one term sabbatical requests are considered like any other option. After some editorial changes, the Council endorsed the sabbatical leave draft. There was a brief discussion ^{on} sabbatical leave policy with regard to faculty who are near retirement. The topic was deferred to a later meeting.

B. Computer Purchase

Paul O. explained the current tension between the State Board's Office and the University over the proposed purchase of the used K.I. equipment. The Council continues to be concerned about the issue and will schedule a meeting with President Boyd, for later this week.

IV. Pending Agenda Items

A. Status for Librarians

- B. Retirement
- C. Domed Stadium
- D. Curricular Reform
- E. Semester System
- F. Sabbatical Leaves for Faculty Who Are Near Retirement
- G. Status of the Graduate School
- H. Creation of an Educational Policy Committee
- I. Creation of a Grants and Overhead Policy Committee
- J. Stipends for Department Heads
- K. Allocation of Classified Staff
- L. Program Improvement and Planning
- M. Admissions Goals and Policies
- N. Library Space Study
- O. \$250,000 for Parking

ADVISORY COUNCIL

SPECIAL MEETING

1:30 p.m. Wednesday, November 14, 1979

Members Present: Virgil Boekelheide
Robert Campbell
Paul Holbo, Chairman
Bob Lacy
Don Tull
Shirley Wilson, Vice Chair/Secretary

The Council met with President Boyd and Provost Olum at 1:30 p.m. to discuss the proposed purchase of computer equipment.

Users on the campus are uneasy about the quality of the used K.I. that is to be substituted for the new K.I. (Purchase of a new K.I. was approved by the Joint Interim Committee). Even if D.E.C. certifies that the used equipment is maintainable, users feel that the expenditure is too much for used equipment that will have questionable re-sale value. Members of the faculty computer purchase committee feel that another option should be available to us, and that to move ahead with the purchase of the used K.I. is not in the best interest of the University. They feel that a feasible alternative would be to recondition our existing K.A.

President Boyd feels that we are bound to go forward with the purchase of the substitute K.I. This was the basic plan supported by the Board's Office and approved by the Joint Interim Committee. To now say that we wish to "fix up" our K.A., when we have testified that it was unpredictable and beyond salvage, will bring into serious question our credibility in the entire computer purchase issue.

The President feels that, previous to the current crisis over the used K.I., the Chancellor has been fully supportive of our need for improved computers. In testimony given before the Ways and Means Committee, the Chancellor agreed that, if necessary, money would be found in the next biennium to cover the recurring costs of computer equipment purchased for the University in this biennium. However, our relationship with the Chancellor's Office is deteriorating; an irate faculty user has made a threatening call to the Chancellor's Office and we now wish to spend the money differently than we stated in the proposal which was approved by the Joint Interim Committee.

The President feels that only if D.E.C. does not certify the used K.I. can we suggest an alternative plan for meeting our interim computing needs.

The Council can understand the feelings of all concerned but could not suggest a plan that would please the users and also maintain our credibility with the Board's Office. It appears that our fate is in the hands of D.E.C.

SJW:jmh

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