

ADVISORY COUNCIL
MINUTES
January 8, 1979

2:00 - 4:20 pm Johnson Hall Conference Room

Members Present: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull

Others: 3:20 - 4:20 pm William Boyd, Paul Olum

1. Items from Floor and Information.

- A. There is a need for more information on the proposed plans for computer capabilities - administrative uses should be a high priority.
- B. Enrollment seems to be down about 3%, but the poor weather conditions could have something to do with the decline. Some schools and colleges, e.g., Business, were forced to close all undergraduate courses after the first day.
- C. AC needs to talk with Boyd about the basketball pavilion article in the Register Guard.
- D. Myra Willard is scheduled to meet with the AC on January 22. Diane Reinhard will develop a list of questions to ask her which will be reviewed at the next AC meeting and be sent to Myra in advance of the January 22 meeting.
- E. The joint Advisory Councils will meet on February 15 in Salem.
- F. The Retirement Committee has met and determined an agenda for their meetings which differs somewhat from the charge proposed by the AC. Minutes of the first meeting were distributed.

2. Individual Project Reports.

- A. Shirley Wilson has followed up on the American English Institute. It appears that the program is approved; however, some problems with housing and tuition, for example, may not be fully resolved.
- B. Paul Holbo has developed a letter regarding the rock concert issue which he will share with the rest of the AC members.

3. Career Survey.

A draft of a survey of degree recipients was distributed to AC members. If there are questions or concerns, please contact Bob Bowlin by January 15.

4. Affirmative Action Memo.

A draft of a memo Olum prepared on Affirmative Action was reviewed and briefly discussed. AC members thought the memo was positive but some questioned the impact these new activities would have on substantially changing the workforce composition of the University. There was also concern expressed about women and minority faculty members being on a number of search committees which limits the amount of time available for writing and research.

5. ROTC.

Andy Thompson's letter is to be reviewed by AC members and will be discussed at the next meeting.

6. West, Greer, Tull Report .

The AC will meet at 1:30 pm next week in order to have sufficient time to discuss this report.

7. Hearing Panels.

The AC will need to identify faculty members to serve on a hearing committee for a dismissal with cause decision that has been appealed.

3:20 - 4:20 pm Boyd, Olum

8. Future of University.

Boyd distributed Steven K. Bailey's The Purposes of the University. We will discuss the book in two weeks.

9. Emergency Board.

Results of efforts to recoup underfunding from the Emergency Board were shared with the AC. Boyd's analysis of the events indicate that the legislative budget analyst and members of the legislature are not clear on the type of budgeting process (non-line item) the University uses. Indirectly, the University has received more than requested - about \$490,000. The formula for distribution of equipment and library books, however, was questionable. Boyd was advised to discuss in general the governor's budget and the Emergency Board action at the next University Faculty meeting.

10. Affirmative Action Memo.
(see #4 above)

The concerns about the memo described in #4 above were shared with Olum and Boyd.

Adjourned 4:20pm

January 15 Agenda Items

1. Review of Tull, et al. Report
2. Discuss Thompson letter
3. Review list of questions for Myra Willard
4. Ask Boyd about pavilion

Reinhard

ADVISORY COUNCIL
MINUTES
January 15, 1979

2:00 - 5:00 pm Johnson Hall Conference Room

MEMBERS PRESENT: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull, Arnulf Zweig

Others: 3:30 - 5:00 pm Paul Olum, William Boyd

1. Minutes

Minutes of the December 11 and January 8 AC meetings were approved as distributed.

2. Items from the floor and information items

- A. Arnie Zweig was appointed as the AC member to serve on the Ernst Distinguished Teaching Award Committee.
- B. A Joint Committee of Advisory Councils is being planned for Salem.
- C. A letter from the OSU librarian to the OSU faculty was distributed.
- D. The progress on the selection of the faculty lobbyist was discussed. Apparently, Bob Davis is the top contender.
- E. A draft of a letter prepared by Holbo on rock concerts was shared with the AC.

3. Thompson letter

A letter prepared by Thompson regarding assignment to the ROTC Committee was distributed.

4. Discussion of West, Greer, Tull Report

A number of questions were generated such as should the University establish a set of objectives and do we want to consult our constituencies in that process? The need for an information system and long-range planning which includes surveys was stressed. There seemed to be three components to the approach advocated by Tull, et al. The first is the need to define the appropriate functions and goals for the University. The second part was to survey the constituencies outside the University, and the third part was to adapt the goals and functions in response to that outside constituency.

3:25 - 5:00 pm Boyd, Olum

5. Student recruitment

A number of faculty members were asked to go to Portland to help recruit National Merit finalists for the University of Oregon. There was some question about whether or not they would be reimbursed. Boyd agreed to send out a letter of clarification.

6. Basketball pavilion

The news story regarding the basketball pavilion was discussed by Boyd.

7. Retirement

Olum expressed concern about the scope of tasks to be undertaken by the faculty committee on retirement. He felt that there should be some effort to really look into early retirement and to develop specific implementation plans for 1982 when we will be required by law to keep on faculty members to age 70, if they so desire. The question of whether a separate committee should be formulated for the implementation of policies or expanding the charge of the existing retirement committee so that it can be more responsive to administrative concerns of what we do in '82 was raised by Olum.

8. Affirmative Action functions

A list of questions generated for Myra Willard was reviewed, condensed, and agreed to by AC members.

/kh

ADVISORY COUNCIL
MINUTES
January 22, 1979

1:30 - 4:00 pm Johnson Hall Conference Room

MEMBERS PRESENT: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Don Tull,
Arnulf Zweig

1. Minutes

There were no minutes distributed.

2. Items from the floor and information items

- A. Minutes from the second meeting of the retirement committee were distributed and reflect a shift in orientation. Some of the issues that Olum was concerned about will be addressed by this committee.
- B. A meeting of deans and department heads with Boyd and Olum is scheduled for January 17.
- C. A policy memo on outside employment and overload will be distributed to the AC.
- D. Next week a discussion of Bailey's book, The Purposes of Education, will occur.
- E. AC members are reminded of the Joint Advisory Councils meeting in Salem on February 15.

3. Rock concerts

A draft of a letter on the rock concerts was distributed by Paul Holbo and suggestions for improvement were made by other AC members.

4. Thompson letter

Dick Littman agreed to contact the chair of the Committee on Committees to ask them to consider the Thompson letter. Littman will provide the chair with our recommendation either to include Thompson on this year's committee if possible or recommend him for next year's participation.

5. Myra Willard presentation

Because of illness, Myra Willard was unable to attend the AC meeting.

ADVISORY COUNCIL
MINUTES
February 5, 1979

1:30 - 4:45 pm Johnson Hall Conference Room

Members Present: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull, Arnulf Zweig

1. Minutes

There were no minutes provided for the last two meetings. The guilt-stricken secretary discussed the drudgery of preparing minutes and obtained approval from the AC to have minutes be as cryptic as possible in the future. She also obtained kind invitations from several AC members to assist in this task when called upon by the secretary.

2. Items from the floor and information items

- A. The Joint Committee of the Advisory Councils with members of the legislature will be held in Salem on February 15 at 3:00 pm. A number of questions to pose to the legislators on salary increases, capital construction, retirement and financial support were generated.
- B. Dave Povey reported that about 20 persons attended the BGRS library meeting. The testimony was consistent in that all present valued the library and recommended extending the hours it is open to the public.

3. Teaching Awards for Graduate Teaching Fellows

Apparently, the Development Fund has some funding for this award. AC members felt it was not necessary to bring the award before the full faculty for approval as it could be done through an administrative procedure.

4. Legal counsel applications

After a discussion of the candidates, Council members classified applicants into three categories - acceptable, unacceptable, and insufficient information. Peter Swan was clearly the top candidate and was considered acceptable by all AC members. One half of the Council members thought that Mattis was acceptable. Later in the meeting, Boyd joined the group and the results of the review by AC members were shared with him. The AC was concerned about the fact that the best qualified applicant of the group is not

currently a member of the Bar in the State of Oregon. Since that was a criterion the AC advised the President to reopen the search in order to make sure that any person who might not have applied because of that criterion could apply. Boyd agreed to check with the Office of Affirmative Action for the wording of the next announcement for this position.

5. Continuation of the West, Greer, Tull report and The Purposes of Education by Bailey

A number of topics were discussed, such as:

- (1) the need to have a reward structure for excellence in teaching;
- (2) the fact that standards for selection and/or tenure remain the same;
- (3) there is a need to strive for excellence in both research and teaching;
- (4) what is the degree to which the University should be responsive to its constituencies;
- (5) the causes of student attrition;
- (6) what should the nature of the curriculum be at the University of Oregon, e.g., what is the match between the classics and all others we have come to classify as "coping skills";
- (7) David Povey prepared a draft of the University mission and operational objectives. AC members agreed to review the University mission and make changes in it as they see fit prior to the next Council meeting. One of the interesting parts of the operational objectives stated by Povey was the use of a particular change, in this case the move to the semester system to promote curriculum revision within the University. The degree to which this is a viable alternative was discussed.

6. Summer school for librarians

Bill Boyd distributed a draft of a letter to the State Librarian which AC members are to review by next Monday. Diane Reinhard agreed to identify a list of the pros and cons of this proposal.

/kh

Diane

ADVISORY COUNCIL
MINUTES
February 12, 1979

2:00 - 5:10 Johnson Hall Conference Room

MEMBERS PRESENT: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull, Arnulf Zweig

Others: 3:20 - 5:10 pm William Boyd, Paul Olum

1. Minutes

The minutes of three previous meetings that were distributed to AC members prior to this meeting were approved as written.

2. Items from the floor

A. There was some concern about the plans for replacing Henry Osibov. AC members cited a strong need to have a creative, energetic person in this role particularly since many issues regarding retirement will be pressing in light of the current legislation on extending the age of retirement to 70.

B. A letter drafted by Paul Holbo to Olum reassuring him of the need to maintain standards on scholarship was reviewed and approved by AC members.

C. It was mentioned that a group of OSU faculty members were going to be meeting with the Finance Committee of the State Board of Higher Education. If U of O faculty members wish to meet with this group, they probably should do so in connection with the presentations made by our colleagues at OSU.

3. Information items

A. The Joint AC Committees will be meeting in Salem February 15. Davis, the faculty lobbyist, will be present throughout the meeting. A list of questions was identified by AC members at the last meeting.

B. The Council Chair distributed a list of issues that possibly could be dealt with by the faculty lobbyist. This list has been prepared by Tattersall for our information.

C. The Chair distributed a copy of the ad hoc curriculum review committee's report from the College of Arts and Sciences. It was suggested that the AC Chair write to Baldwin and propose that he invite the deans of the professional schools to the hearings being held on March 5 and 6. The AC decided to discuss this document

next week with Boyd and Olum. In order to have sufficient time to complete this activity, the AC will meet at 1:30 on February 19.

4. Summer school for librarianship

A draft of a letter to Ms. Lowell, State Librarian, from Boyd was discussed. Diane Reinhard shared with the Council the activities of the faculty committee to review the decision to close the School of Librarianship and her biases regarding the proposal to start a summer school program for librarians. This topic will be discussed in greater detail with Boyd at a later date.

5. Review panel

Arnie Zweig and Shirley Wilson agreed to identify a slate of 10-15 faculty members who could serve as a review panel when there is a case of termination for cause. Council members urged sufficient representation from women and minorities on this panel. Arnie and Shirley will submit their recommendations directly to John Lallas on behalf of the AC.

3:20 - 5:10 pm Boyd, Olum

6. Briefing on legislators

Boyd presented a brief description of each of the members of the legislature who will be present at the joint AC meeting in Salem this Wednesday.

7. Osibov replacement

When asked about plans for replacing Osibov, Boyd replied that the job description is currently being rewritten and that it is now planned that a separate person be held responsible for counseling classified people on retirement issues. This person would answer to the academic retirement counselor. There are plans to move the person from being responsible to the Office of Academic Affairs to being within the Personnel Office. Some AC members questioned the value of this move and indicated that it may adversely affect the quality of the persons who would apply for the position. Boyd agreed to leave the placement of the office out of the job description so as not to influence the quality of the persons who would apply for the position.

8. University mission (continued)

Last week Dave Povey developed a statement which included the University mission and some operational objectives. At this week's meeting, Don Tull shared with the group his statement of the mission for the University. He saw the mission as being twofold: 1) the generation of knowledge and 2) the dissemination of knowledge. The mission statements were reviewed and critiqued by AC members. The curricular content of an undergraduate education seemed to be the major focus of discussion. Next week the AC members will discuss the Arts and Sciences proposed curricular revisions.

Boyd provided a list of assumptions and propositions regarding the future mission of the University which were as follows:

- 1) fewer undergraduates in the 18-24 year old category
- 2) fewer advanced graduate students
- 3) fewer GTFs (more selective?)
- 4) more teaching of undergraduates by senior faculty
- 5) more emphasis on practitioner work - professional schools and multi-disciplinary programs - more field training
- 6) more emphasis on nontraditional students - need for administrative changes - validating experiences
- 7) more emphasis on recruiting highly qualified high school students beyond Honors College
- 8) summer school for librarians
- 9) OCE/UO collaboration

/kh

ADVISORY COUNCIL
MINUTES
February 19, 1979

2:00 - 5:00 pm Johnson Hall Conference Room

Members present: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull, Arnulf Zweig

Others: 3:30 - 5:00 pm William Boyd, Paul Olum

1. Minutes

The minutes of February 5 and 12 were distributed. AC members were asked to review these minutes and contact the secretary if there were any corrections.

2. Items from the floor

A. A meeting on continuing education was set up for March 12 at 1:30 pm with Bob Albrecht. Shirley Wilson provided background materials on the whole concept of community education for Council members to review in preparation for this meeting.

B. The Grievance Panel has been identified and three persons have been selected to serve.

C. Paul Holbo agreed to get more information from references on applications for legal advisor to the President. He will be prepared to share with us his findings at the next meeting.

3. Retirement Committee

AC members expressed a concern about the retirement committee. It appears they are moving away from institutional concerns and concentrating mainly on individual retirement issues. It was suggested that the committee be expanded so that representation from nontenured faculty members could be included. Tull indicated that 59% of the faculty polled in a recent AAUP study were in favor of selective extension of faculty beyond the 65 age level. The whole uncertainty of the economy appears to be a major factor in faculty members' concern about retirement at 65 vs. 70.

4. Joint Advisory Council Meeting

A briefing on the Joint Advisory Council Meeting was provided. The meeting was considered to be very useful to those who attended. Trow, Heard, the Fadeleys and Yih were there. Bob Davis, the faculty lobbyist, was also present.

3:25 - 5:00 pm Boyd, Olum

4. Faculty salaries

The topic of faculty salaries here at the University of Oregon and elsewhere in the state system was discussed. An update on the meeting with members of the Legislature was also shared with Boyd and Olum.

5. Senate Bill 59

Olum is concerned about the financial ramifications of passage of the amendment to Senate Bill 59.

/kh

ADVISORY COUNCIL
MINUTES
February 26, 1979

1:30 - 5:30 pm Johnson Hall Conference Room

Members Present: Paul Holbo, David Povey, Diane Reinhard (Secretary),
Shirley Wilson, Don Tull, Arnulf Zweig

Others: 1:30 - 3:30 pm Barry Siegel, Jim Tattersall
1:30 - 5:30 pm William Boyd, Paul Olum

Since guests were present at this meeting the items from the floor were not taken. The discussion centered around the following topics:

1. Composition of the Retirement Committee and discussion of its charge.

David Povey provided an overview of a book entitled Academics in Transition which provides a number of options for early retirement. The retirement committee was urged to consider in their charge institutional concerns such as early retirement. The Advisory Council also suggested and the chair of the retirement committee, Barry Siegel, agreed that it may be useful to expand the membership to include at least three untenured faculty. The statement on Senate Bill 59 prepared by this committee was reviewed by the AC members. The AC felt it would be premature and perhaps somewhat inappropriate to circulate the document to the faculty for comment.

2. Senate Bill 59

The pros and cons of Senate Bill 59 were discussed. Paul Olum shared with the group financial implications of the passage of Senate Bill 59. Jim Tattersall suggested that possibly an amendment should be made asking for funding of the amendment so that there would not be financial implications for each institution to consider. The alternative of attaching a funding requirement to this bill was discussed. Most felt that the total for higher education would not change - this would lead merely to line item changes. As requested by Tattersall, the views of the Faculty Advisory Council in terms of support for the amendment to SB-59 were formally obtained by voting on a motion. The motion of support for the amendment to Senate Bill 59 was defeated (6 - 0), a motion supporting SB-59 with the funding requirement was defeated (5 - 0) with one abstention. It was brought to the attention of the AC that the Association of Oregon Faculties, the lobbyist organization, was holding a general membership meeting at 3:30 pm on March 5. It was noted that this meeting conflicts with the Arts and Sciences curriculum meeting. Jim Tattersall requested input from the AC on the issues which he developed (a copy of these issues was distributed last week by the AC chair).

3. Release of teaching evaluations

There is some concern that there is sufficient support in the Legislature to pass into law the requirement of public release of student evaluation of instruction information. An alternative proposal that possibly could be presented to the faculty was discussed. This proposal essentially allowed students to view evaluation results in department offices. After considerable discussion, AC members concluded that this proposal would not have the support of the University faculty. The faculty lobbyist was encouraged to have as a high priority lobbying against the public release of evaluation data.

4. Marine Biology Center

A number of political and economical problems associated with the operations of the Charleston Center were discussed. Boyd will examine some alternatives and bring back more information to the Advisory Council. Possible alternatives identified were as follows: rotate leadership for the Center, operate the Center only in summers, eliminate the Center, put more resources into the Center.

Agenda Items: recommendation for legal counsel, librarianship proposal, continuing education, review of issues for the lobbyist, curriculum committee report from Arts and Sciences, AC meeting with general Faculty

/kh

ADVISORY COUNCIL
MINUTES
March 5, 1979

1:40 - 3:25 pm Johnson Hall Conference Room
3:30 - 5:30 pm 221 Allen Hall (Arts and Sciences Curriculum Meeting)

MEMBERS PRESENT: Paul Holbo, Richard Littman (Chair), David Povey,
Diane Reinhard (Secretary) Shirley Wilson, Arnulf Zweig

1. Minutes

Minutes from the February 26 meeting were distributed.
AC members are to review these minutes and note any corrections
at the next meeting.

2. Items from the Floor

- A. Paul Holbo distributed a Register Guard article on the state
of our library.
- B. AC members were encouraged to read the Ad Hoc Committee Report
on Lifelong Learning as well as the other documents Shirley Wilson
provided in preparation for our meeting with Albrecht on
March 12.
- C. Dick Littman distributed O.E.C.C. Report Card report on Oregon
education.
- D. AC members are urged to contact legislators on Bill 283 (release
of student evaluation of instruction).

3. Ad Hoc Retirement Committee

Paul Civin will be recommended to serve on this committee as
a representative from the Provost's Office. Cheyney Ryan, Jean Stockard,
Caroline Forell, and Kathleen Dubs were also recommended. Dick Littman
will contact them in order to determine their interest in serving.

4. Instructional Development Funds

The AC concurs with A.O.F. position on Senate Bill 451. Programs
to improve the instruction of the University should be brought
before the State Board of Higher Education and not the Legislature.

5. Legal Council Recommendations

After hearing additional information on the candidates, the AC ranked them. Littman will contact the President and provide him with a report of our deliberations.

6. Arts & Sciences Curriculum Report

The contents of this report, its potential impact on professional schools, as well as other issues were briefly identified. The AC then adjourned in order to attend the meeting of Arts and Sciences faculty on this report.

Agenda Items: librarianship proposal, AC meeting with general faculty

/kh

ADVISORY COUNCIL
MINUTES
March 12, 1979

4:45 - 5:45 p.m. Johnson Hall Conference Room

Members Present: Paul Holbo, Richard Littman (Chair), David Povey,
Diane Reinhard (Secretary), Shirley Wilson,
Arnulf Zwieg

Others: 2:00 - 2:20 Bob Berdahl; 3:30 - 5:00 Bob Albrecht;
3:30 - 5:45 William Boyd

1. Minutes

Minutes from the February 26 AC meeting previously distributed were approved as written. Minutes from the March 6 meeting were distributed and AC members were asked to review and note any necessary corrections at the next meeting.

2. Items From Floor/Information Items

- A. The Advisory Council will not meet on March 19, but will meet again on Monday March 26 at 2:00 p.m.
- B. Mei Yih, chair of the Education Committee is proposing legislation which would restrict entrance into schools of education to only those students who had SAT scores of more than 1000. Preliminary estimates indicate that this would eliminate approximately 75% of the student population at the U. of O.
- C. Littman distributed a copy of the memo that Duncan wrote to Davis on student evaluations. Holbo distributed a copy of the actual wording of the legislation. The problems of faculty evaluations were briefly discussed.
- D. Littman distributed a memo which clarified policies regarding enrollment limits at O.S.U.
- E. A briefing on the AOF meeting held on Thursday was provided by Littman and Reinhard. Since there was such a small turnout (19), it was suggested that a mail ballot be distributed in order to determine the level of support for the amendment to Senate Bill 59. Littman also distributed a list of the issues that were distributed at the AOF meeting.

3. Ethnic Studies

Bob Berdahl discussed with the AC a proposal to integrate Ethnic Studies with folklore. Apparently combining these two areas is fairly common nationally. Advice from the AC was viewed as appropriate as the Ethnic Studies Program was an

initiative of the University Faculty Assembly. The question was raised on whether this proposal required curricular review. After a brief discussion of how this proposal might be perceived by various segments of the faculty, it was suggested that Berdahl seek counsel from the University Curriculum Committee in case there are problems with the proposal from a substantial segment of the faculty.

4. Legislative Hearings

Boyd provided the AC with an overview of the hearings he has participated in in Salem. Some of the hearings have gone quite well while others have been disasters according to Boyd.

5. Summer School/Community Education/DCE

Bob Albrecht joined the AC and discussed what is happening in the whole area of community education. He indicated that the summer session was now almost self supporting although the enrollment has been decreasing over the last couple of years. This decrease in summer school enrollment appears to be a trend nationally as well. The community education program previously referred to as the non-matriculant program generates about 2000 student credit hours per term and operates with a budget of \$30,000, the majority of which (\$15,000) goes for publicity. It is hoped that some new programs will be in operation next year within the business school to allow late afternoon and evening courses to be scheduled. The Division of Continuing Education is now operating within the university and has enrollment of 7000-8000 student credit hours per year. It is staffed by one person, Ken Thomas, a secretary, plus some CETA positions. Currently there is legislation under consideration which would provide some sort of entitlement for DCE credits. There are a large number of issues that need to be resolved regarding DCE since their function has recently been decentralized. Albrecht asked the AC advise on bringing together the three programs under one primary leadership. Some members of the AC felt very strongly that there is a definite need for creative leadership in this whole field.

6. Trouble List

Boyd shared with the AC a number of items of concern that he is particularly worried about.

Agenda Items: librarianship item, Advisory Council meeting with the general faculty, continuation of discussion on university mission, organization of senate and assembly, and report of the library committee.

ADVISORY COUNCIL
MINUTES
March 12, 1979

4:45 - 5:45 p.m. Johnson Hall Conference Room

Members Present: Paul Holbo, Richard Littman (Chair), David Povey,
Diane Reinhard (Secretary), Shirley Wilson,
Arnulf Zwieg

Others: 2:00 - 2:20 Bob Berdahl; 3:30 - 5:00 Bob Albrecht;
3:30 - 5:45 William Boyd

1. Minutes

Minutes from the February 26 AC meeting previously distributed were approved as written. Minutes from the March 6 meeting were distributed and AC members were asked to review and note any necessary corrections at the next meeting.

2. Items From Floor/Information Items

- A. The Advisory Council will not meet on March 19, but will meet again on Monday March 26 at 2:00 p.m.
- B. Mei Yih, chair of the Education Committee is proposing legislation which would restrict entrance into schools of education to only those students who had SAT scores of more than 1000. Preliminary estimates indicate that this would eliminate approximately 75% of the student population at the U. of O.
- C. Littman distributed a copy of the memo that Duncan wrote to Davis on student evaluations. Holbo distributed a copy of the actual wording of the legislation. The problems of faculty evaluations were briefly discussed.
- D. Littman distributed a memo which clarified policies regarding enrollment limits at O.S.U.
- E. A briefing on the AOF meeting held on Thursday was provided by Littman and Reinhard. Since there was such a small turnout (19), it was suggested that a mail ballot be distributed in order to determine the level of support for the amendment to Senate Bill 59. Littman also distributed a list of the issues that were distributed at the AOF meeting.

3. Ethnic Studies

Bob Berdahl discussed with the AC a proposal to integrate Ethnic Studies with folklore. Apparently combining these two areas is fairly common nationally. Advice from the AC was viewed as appropriate as the Ethnic Studies Program was an

initiative of the University Faculty Assembly. The question was raised on whether this proposal required curricular review. After a brief discussion of how this proposal might be perceived by various segments of the faculty, it was suggested that Berdahl seek counsel from the University Curriculum Committee in case there are problems with the proposal from a substantial segment of the faculty.

4. Legislative Hearings

Boyd provided the AC with an overview of the hearings he has participated in in Salem. Some of the hearings have gone quite well while others have been disasters according to Boyd.

5. Summer School/Community Education/DCE

Bob Albrecht joined the AC and discussed what is happening in the whole area of community education. He indicated that the summer session was now almost self supporting although the enrollment has been decreasing over the last couple of years. This decrease in summer school enrollment appears to be a trend nationally as well. The community education program previously referred to as the non-matriculant program generates about 2000 student credit hours per term and operates with a budget of \$30,000, the majority of which (\$15,000) goes for publicity. It is hoped that some new programs will be in operation next year within the business school to allow late afternoon and evening courses to be scheduled. The Division of Continuing Education is now operating within the university and has enrollment of 7000-8000 student credit hours per year. It is staffed by one person, Ken Thomas, a secretary, plus some CETA positions. Currently there is legislation under consideration which would provide some sort of entitlement for DCE credits. There are a large number of issues that need to be resolved regarding DCE since their function has recently been decentralized. Albrecht asked the AC advise on bringing together the three programs under one primary leadership. Some members of the AC felt very strongly that there is a definite need for creative leadership in this whole field.

6. Trouble List

Boyd shared with the AC a number of items of concern that he is particularly worried about.

Agenda Items: librarianship item, Advisory Council meeting with the general faculty, continuation of discussion on university mission, organization of senate and assembly, and report of the library committee.

ADVISORY COUNCIL
MINUTES
March 26, 1979

2:00 - 5:15 Johnson Hall Conference Room

Members Present: Paul Holbo, Richard Littman (Chair), David Povey, *✓*
Diane Reinhard (Secretary), Shirley Wilson, Don Tull

Others: 3:15 - 5:15 William Boyd

1. Minutes

The minutes from the March 5 meeting were approved as written. The March 12 minutes were distributed and Advisory Council members were asked to review and note any necessary corrections at the next meeting.

2. Items From the Floor/Information Items

- A. Boyd will meet with the Advisory Council next week at 2:00 p.m. rather than 3:00 p.m.
- B. The AOF poll on support for the amendment to Senate Bill 59 resulted in a 30-30 tie.
- C. The Chair distributed several copies of the BGRS Library committee report to Advisory Council members for review. It was suggested that continuing members might want to review this document since this issue may surface again next year.
- D. At the last meeting Boyd identified what he referred to as a list of worries. The list which follows was reviewed by the Advisory Council members.
 1. legal counsel
 2. malheur bird refuge
 3. marine biology station
 4. human resources cooperation
 5. retirement
 6. personnel administration
 7. ~~1~~ Rice mental health of one faculty member *✓*
 8. Affirmative Action
 9. housing for education and AAA
 10. concern regarding the proposal that the ECC had to separate the funding of research from instruction
 11. proposal to fund education by level of coursework

3. Evaluation Legislation

The chair distributed a copy of the editorial that appeared in the Register Guard which is not in favor of having the legislature mandate requirements about faculty evaluations. Also distributed was a letter

from Tattersal on the evaluation House Bill #2831. Paul Holbo provided ~~to~~ Advisory Council members a draft of a response to House Bill #2831 ~~which~~ *with* to be sent from the Advisory Council members. ~~This draft was discussed,~~ *comments provided.* and Holbo will redraft the letter based on ~~the suggestions~~.

4. Foreign Student Tuition

The page Clearly there is a need for more information on the ramifications of the foreign student tuition rates proposed by the Governor. Some departments have contacted Advisory Council members about the concern that ~~they have that it may limit the number of students from various countries who they have teach foreign language courses, for them.~~ The educational value of having a diverse student population was cited and it was mentioned that the last time foreign student tuition went up quite drastically the university witnessed a big drop in enrollment (approximately 50% some recall). There is a need for more information on where foreign students are coming from and what is their financial need as well as what is the foreign student tuition level at comparable institutions.

5. Athletic Department

The article in the Register Guard on the secretary jog-a-thon and ~~a discussion about the "Dear Boss" letter occurred.~~ *was discussed* Advisory Council members were particularly distressed to read the letter which is a prime indication of the level of consciousness in some personnel in the athletic department toward females and particularly the relationship of a superordinate to a subordinate. Boyd discussed with the Advisory Council the reaction he has received from the public on the secretarial jog-a-thon ~~and things that were being altered because of the severe reactions.~~ *and indicated that the* First, t-shirts with lettering, 'I gave my body to the ducks' will not be used and an alternative slogan will be selected. Second, letters will be sent on behalf of the university to secretarial associations in the immediate area.

6. Audits

Boyd shared with the Advisory Council that fact that an external audit was being conducted on the Invention Center and that he had recently ordered an external audit on the Upward Bound program because of recent legislator interest or concern about potential misappropriation of funds. *There may be some problem with freedom of expression however.*

7. Personnel Evaluation

A number of issues surrounding a specific case of personnel evaluation were identified and discussed with the Advisory Council by the president.

9. Advisory Agenda Items

- A. librarianship
- B. Advisory Council meeting with general faculty
- C. continuation of discussion of university mission
- D. organization of senate and assembly
- E. ~~report of librarian committee~~

ADVISORY COUNCIL
MINUTES
March 26, 1979

2:00 - 5:15 Johnson Hall Conference Room

Members Present: Paul Holbo, Richard Littman (Chair), David Povey,
Wanda Johnson, Diane Reinhard (Secretary), Shirley
Wilson, Don Tull

Others: 3:15 - 5:15 William Boyd

1. Minutes

The minutes from the March 5 meeting were approved as written. The March 12 minutes were distributed and Advisory Council members were asked to review and note any necessary corrections at the next meeting.

2. Items From the Floor/Information Items

- A. Boyd will meet with the Advisory Council next week at 2:00 p.m. rather than 3:00 p.m.
- B. The AOF poll on support for the amendment to Senate Bill 59 resulted in a 30-30 tie.
- C. The Chair distributed several copies of the BGRS Library committee report to Advisory Council members for review. It was suggested that continuing members might want to review this document since this issue may surface again next year.
- D. At the last meeting Boyd identified what he referred to as a list of worries. The list which follows was reviewed by the Advisory Council members.
 1. legal counsel
 2. Malheur bird refuge
 3. marine biology station
 4. human resources cooperation
 5. retirement
 6. personnel administration
 7. mental health of one faculty member
 8. Affirmative Action
 9. housing for education and AAA
 10. concern regarding the proposal that the ECC had to separate the funding of research from instruction
 11. proposal to fund education by level of coursework

3. Evaluation Legislation

The Chair distributed a copy of the editorial that appeared in the Register Guard which is not in favor of having the legislature mandate requirements about faculty evaluations. Also distributed as a letter

from Tattersal on House Bill #2831. Paul Holbo provided Advisory Council members with a draft of a response to House Bill #2831 which was discussed. Holbo will redraft the letter based on comments provided.

4. Foreign Student Tuition

Clearly there is a need for more information on the ramifications of the foreign student tuition rates proposed by the Governor. Some departments have contacted Advisory Council members about their concern that this policy may limit the number of students from various countries who are available to teach foreign language courses. The educational value of having a diverse student population was cited and it was mentioned that the last time foreign student tuition went up quite drastically the university witnessed a big drop in enrollment (approximately 50% some recall). There is a need for more information on where foreign students are coming from and what is their financial need as well as what is the foreign student tuition level at comparable institutions.

5. Athletic Department

The article in the Register Guard on the secretary jog-a-thon and the "Dear Boss" letter was discussed. Advisory Council members were particularly distressed to read the letter which is a prime indication of the level of consciousness in some personnel in the athletic department toward females and particularly the relationship of a superordinate to a subordinate. Boyd discussed with the Advisory Council the reaction he has received from the public on the secretarial jog-a-thon and indicated that the shirts with lettering, "I gave my body to the ducks" will not be used and an alternative slogan will be selected. There may be some problem with freedom of expression however. Second, letters will be sent on behalf of the university to secretarial associations in the immediate area.

6. Audits

Boyd shared with the Advisory Council that fact that an external audit was being conducted on the Invention Center and that he had recently ordered an external audit on the Upward Bound program because of recent legislator interest or concern about potential misappropriation of funds.

7. Personnel Evaluations

A number of issues surrounding a specific case of personnel evaluation were identified and discussed with the Advisory Council by the president.

8. Advisory Agenda Items

- A. librarianship
- B. Advisory Council meeting with general faculty
- C. continuation of discussion of university mission
- D. organization of senate and assembly