

Hazing

Rules, Regulations, and Laws

State of Oregon Laws:

ORS 163.197

No fraternity, sorority, or other student organization organized or operating on a college or university campus for purposes of participating in student activities of the college or university, nor any member of such an organization, shall intentionally haze any member, potential new member, or person pledged to be a member of the organization, as a condition or precondition of attaining membership in the organization or of attaining any office or status therein. A member of a fraternity, sorority, or other student organization, who personally violates this section commits a Class B violation.

Organizations may receive a fine up to \$1,000 while individuals may receive a fine up to \$250. Hazing is defined as an intentional act.

University of Oregon Student Code of Conduct:

Article II- Definitions-

(18) “Hazing” means any initiation rites, on or off campus, involving any intentional action or situation that a reasonable person would foresee as causing mental or physical discomfort, embarrassment, or ridicule. Individual acceptance of or acquiescence to any activity that occurs during an initiation rite does not affect a determination of whether the activity constitutes hazing. Activities and situations that may occur as part of hazing include, but are not limited to:

- (a) Sleep deprivation or causing excessive fatigue;
- (b) Physical or psychological shock;
- (c) Public stunts or jokes;
- (d) Compelled ingestion of any substance;
- (e) Degrading or humiliating games or activities;
- (f) Activities that have an adverse effect on academic progress;
- (g) Forced servitude;
- (h) Activities which are not consistent with the parent organization's rules and regulations; or

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(i) Other activities which violate Federal, State, or local laws.

Article III- Violations of Community Standards by Individual Students- Section 3

(b) Hazing, as defined in OAR 571-021-0105(18);

Article IV: Violations of Community Standards by Student Organizations

When members of a Student Organization act together in a way that violates University Student Conduct Code, the Student Organization is expected to hold its members responsible for those violations.

(1) When a potential violation of the Student Conduct Code by a Student Organization comes to the University's attention, the Office of Student Conduct and Community Standards may review the incident to determine the appropriate process for resolution. Generally, the University will expect a Student Organization to hold itself accountable for the acts of its members when those acts are related to the Student Organization's activities.

(b) The University, through the Office of Student Conduct and Community Standards, reserves the right to take immediate jurisdiction at its discretion. The student organization or governing body may still hold its members accountable in the situation, but must do so in conjunction with the Office of Student Conduct and Community Standards.

(4) In deciding whether the group is responsible for the violation, the University will consider whether the following factors are present:

(a) The violation arises out of a group-sponsored, organized, financed, or endorsed event;

(b) The organization provides the impetus for the violation;

(c) The violation occurs on the premises owned or operated by the group;

(d) A group leader has knowledge of the violation being likely to occur before it occurs and fails to take corrective action; or

(e) A pattern of individual violations is found to have existed without proper and appropriate group control, remedy, or sanction.

IFC Constitution:

Article I. Pre-Initiation Activities & Hazing

SECTION I: HAZING

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- A. Oregon Revised Statute 163.197 shall serve as the IFC's policy on hazing.
- B. The IFC will define hazing as it is outlined in Article II, Section 18 of the Student Conduct Code.

SECTION II: HAZING AGREEMENT

- A. Each fraternity president shall sign a President's Hazing Agreement within one month of taking office, and see that each member also signs an appropriate agreement.
 - 1. Any violation or delinquency will result in the following:
 - i. \$25.00 (twenty-five dollar) fine, per day, until signed agreement is received.
 - ii. Further action by the IFC Judicial Board if deemed necessary by the IFC President or Vice President of Leadership Development.
- B. Each fraternity new member shall sign a hazing agreement prior to participating in a pre-initiation or initiation activity. This document must be on file with the IFC prior to the time of the activity.
 - 1. Any violation or delinquency will result in the following:
 - i. \$5.00 (twenty-five dollar) fine, per new member, per day, until signed hazing agreement is received.
 - ii. Further action by the IFC Judicial Board if deemed necessary by the IFC President or Vice-President of Accountability.