

Intercollegiate Athletic Committee Meeting

Klamath Hall, Room 151

May 22, 1997

Committee Members and Guests Present: Ralph Barnhard, Steve Kevan, Ken Lehrman, Bill Moos, Marilyn Nippold, Jim O'Fallon, Kanealii Osorio, Sandy Walton, Dan Wojcik, and Debbie Nankivell.

Athletic Department Financial Update

Sandy Walton, Senior Associate Athletic Director, distributed copies of documents describing the Athletic Department budgeting process and financial policies. The department must follow University rules and regulations, as well as those of the NCAA in managing its \$20 million budget. Bill complimented Sandy and the Business Office staff on the efficient management of the department's financial operations.

The operating budget includes gifts and donations, some of which are dedicated to specific projects (Autzen Stadium's sky building, for example). Money received as a result of the department's contract with Nike help to supplement coaching salaries.

Decisions made to improve the department's facilities in recent years have directly contributed to the success of our athletic programs.

Affirmative Action

Ken Lehrman, the University's Office of Affirmative Action & Equal Opportunity Director, discussed his positive working relationship with the Athletic Department. Bill and Ken met shortly after Bill's hiring to discuss the department's search procedures and developed a mutually agreeable process for conducting searches for department personnel. Ken stated that this arrangement is not the norm among other universities, as most athletic departments do not follow normal university hiring policies due to the nature of the business.

The majority of the department's searches are conducted in accordance with the University's standard search procedures. However, when unusual circumstances arise, such as the recent need to hire a new men's basketball coach, Ken has approved an expedited search process. This modified process allows for a shorter timeline and frequent conversations with the Affirmative Action Office to provide updates on the progress of the search. All department searches require sound outreach to ensure that qualified women and minority applicants are aware of the opportunity. On rare occasions, if an emergency hire is needed, a regular search is conducted for the position the following year.

Mentoring Program

Reviewed the draft recommendation regarding the student-athlete mentoring program. Discussed a number of issues concerning the proposed program and concluded that the recommendation would be forwarded to the Athletic Department for consideration. The committee also agreed that the Athletic Department would need to determine whether to

implement the plan as is, make modifications, or not pursue implementation of the program. Also, if the department finds that Pac-10 or NCAA rules do not allow such a program, the recommendation will be denied.

Next Year's Intercollegiate Athletic Committee

The 1997/98 Intercollegiate Athletic Committee will have two new members, Richard Clark (Music) and Alan Stavitsky (Journalism and Communication). Steve Kevan has volunteered to serve one more year on the committee. Ralph Barnhard will request that the University Senate extend Steve's appointment to this committee.

Since not all members were present at this meeting, a chair for 1997/98 was not selected. Steve Kevan agreed to convene the first meeting next fall.

Bill Moos requested that the minutes reflect his sincere appreciation for Ralph Barnhard's commitment and service as chair of the committee this year.

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