

CURRICULUM VITAE

MARCUS R. WIDENOR

October, 2000

Labor Education and Research Center
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RESEARCH INTERESTS

- Comparative Labor Relations Systems
- Workplace Dispute Resolution
- Industrial Relations in the Forest Products Industry
- Workplace Reorganization, Education and Training
- Labor History
- Trends in Union Organizing

EDUCATION

Master of Arts in History; University of Massachusetts, Amherst, Massachusetts, 1976.
Seminar Papers: "The Historiography of the Speenhamland System," "French Conservatives and the Social Psychology of the Masses."

Specialization in American and British labor and economic history.

Bachelor of Arts in History, Antioch College, Yellow Springs, Ohio, 1974.
Senior Thesis: "English Law and the Working Class: 1800-1840."

EMPLOYMENT

1992-present
Center,

Associate Professor, **Labor Education and Research**
University of Oregon.

policy

- Teach graduate level courses in industrial relations and public and planning departments.
- Responsible for teaching non-credit short courses and seminars for labor union members, officers, and staff around the state.
- Develop classroom materials for workers education programs.
- Plan, promote and coordinate conferences on topics of special interest to the labor movement.
- Serve as technical assistance consultant and researcher on

applied research topics of concern to workers and their organizations.

- 1983 -1992 *Senior Instructor, **Labor Education and Research Center**, University of Oregon.*
- 1978-1983 *Director of Private Sector Programming, **Labor Education Service**, University of Minnesota, Minneapolis Minnesota.*
- Director of Union Leadership Academy, a regular sixteen week education program for trade unionists.
 - Taught short courses and seminars for labor union members around the state of Minnesota.
- 1976-1978 *Organizer, **International Ladies' Garment Workers' Union**; AFL-CIO Southeast Region, Atlanta, Georgia.*
- Completed ILGWU School for Organizers, New York, New York, July 1976.
 - Conducted organizing campaigns of garment workers in Alabama,
 - Georgia and Florida.
 - Responsible for representation elections, filing of unfair labor practices.
- 1976 *Teaching Assistant, **History Department**, University of Massachusetts, Amherst, Massachusetts.*

PUBLICATIONS

"The Deschutes County Case," in Widenor, Marcus, editor, Problems in Dispute Resolution: Finality, Competing Forums, Reconsideration, and Remedies." LERC Monograph Series No 16. Eugene, OR: Labor Education and Research Center, 1999.

"The Dead Head Grievance," with Steven Hecker, 1997. In Negotiation Simulation Exercises, Center for Dispute Resolution, Willamette University College of Law.

"International Unionism in Retreat: The Dissolution of the International Woodworkers of America," 1995. In Gonick, Cy, Paul Phillips and Jesse Vorst, editors, Labour Gains, Labour Pains: 50 Years of PC 1003. Fernwood Publishing, Halifax, Nova

Scotia.

"Oregon/U.S. Worker Factsheet." 1995. University of Oregon, Labor Education and Research Center.

"The Slippery Road to Enterprise Bargaining: Lessons from the U.S.?" 1994. In Deutsch, Steven and Ray Broomhill, editors, Recent Developments in U.S. Trade Union Strategies. Centre for Labour Studies, University of Adelaide, South Australia.

"Diverging Patterns: Labor in the Pacific Northwest Wood Products Industry," 1995. *Industrial Relations*, Volume 34, No. 3, July, 1995.

"Union Advocates View the Arbitration Process: A Response to Some 'Commandments'," with David Alexander. 1993. Proceedings of the National Academy of Arbitrators: 45th Annual Meeting, Washington, D.C.: Bureau of National Affairs.

"A Small City Police Strike: Klamath Falls, Oregon, 1973," *Journal of Collective Negotiations in the Public Sector*, Vol. 20, Number 3, 1991.

"Refusal of Hazardous Work Assignments, the Search for Arbitral Standards," with Allison Hassler, *Northwest Arbitration Quarterly*, Volume XII, No. 2, Fall, 1991.

"Pattern Bargaining in the Pacific Northwest Lumber and Sawmill Industry, 1980-89," in Labor in a Global Economy: Perspectives from the U.S. and Canada, Steven Hecker and Margaret Hallock, editors. Labor Education and Research Center, University of Oregon, 1991.

"Organizing I: How Are We Doing in Oregon?," LERC Notes, Volume 1, Number 3, Spring 1990.

"Organizing II: Do The Canadians Have a Better Idea?," *LERC Working Papers*, University of Oregon, 1990.

"Organizing III: Organizing in Oregon's Public Sector," LERC Notes, Vol. 3, Number 1, Summer 1991.

"G'Day Comrades! or What Makes the Australian Labor Movement Different?" *LERC Notes*, Vol. 5, Number 2, Spring, 1994.

Public Sector Bargaining in Oregon: The Enactment of the PECBA, LERC Monograph Series, Number 8, January, 1989.

Private Sector Collective Bargaining, with Ken Gagala and George Glasser, manual published by Labor Education Service, University of Minnesota, 206 pages, 1980.

BOOKS EDITED

Problems in Dispute Resolution: Finality, Competing Forums, Reconsideration, and Remedies. LERC Monograph Series No 16. Eugene, OR: Labor Education and Research Center, 1999.

Leading Issues in Public Sector Workplace Dispute Resolution. LERC Monograph Series No. 15. Eugene, OR: Labor Education and Research Center, 1998.

After SB 750: Implications of the 1995 Reform of Oregon's Public Employee Collective Bargaining Act. LERC Monograph Series No. 14. Eugene, OR: Labor Education and Research Center, 1996.

BOOK REVIEWS

Power at Odds: The 1922 National Railroad Shopmen's Strike, by Colin J. Davis. *Labor Studies Journal*, Vol. 24, No. 2, Summer, 1999.

Labor Arbitration: An Annotated Bibliography, edited by Charles J. Coleman and Theodora T. Haynes, *Labor Studies Journal*., Vol. 22, No. 1, Spring, 1997.

Trade Union Growth and Decline, by Walter Galenson. *Labor Research Review*.

Governing the Workplace, by Paul C. Weiler. *Labor Studies Journal*, Vol. 17, No. 2, Summer, 1992.

A Generation of Boomers: The Pattern of Railroad Labor Conflict in Nineteenth Century America, by Sheldon Stromquist. *Labor Studies Journal*, Vol 13, No. 2, Summer, 1988.

Technological Change and Workers' Movements, edited by Melvyn Dubofsky. *Labor Studies Journal*, Vol 13, No. 1, Spring, 1988.

Strikes in Post-War Britain: A study of stoppages of work due to industrial disputes, 1946-73. By J.W. Duncan, W.E. J. McCarthy, and G. P. Redman. *Labor Studies Journal*, Vol 10, No. 1, Spring, 1985.

SELECTED PAPERS AND PRESENTATIONS

“Organizing in Two Hemispheres: The AFL-CIO’s Organizing Institute and the ACTU’s

Organising Works" International Association for Adult Education, Vancouver, British Columbia, May, 2000.

"Organizing Strategies in the US Labor Movement." Trade Union Training Authority, Sydney, Australia. April, 2000.

"Labor History Associations in the United States." Western Branch, Australian Labour History Society, Perth, Australia. April, 2000.

"Perspectives on American Labor History." Flinders University, Adelaide, Australia. March, 2000.

"Current Issues in the American Labor Movement." University of Adelaide, Australia. March, 2000.

"Current Issues in the American Labor Movement." University of Waikato, Hamilton, New Zealand. February, 2000.

"Labor Organizing in Historical Perspective." Industrial Areas Foundation, California. December, 1999.

Working Classes: Labour, History and Education." Pacific Northwest Labor History Conference, Vancouver, British Columbia, May 29, 1999

"A Curriculum for Training Union Advocates in Grievance Arbitration," with David Alexander. Innovative Teaching in Human Resources and Industrial Relations Conference. Atlanta, Georgia, June 8, 1996.

"Characteristics of Union Organizing Activity in Oregon: 1985-1995." Eugene, February 26, 1996.

"The Dissolution of the IWA." presented to the Rise and Demise of An Industrial Relations System: Fifty Years of PC 1005, conference. University of Manitoba, Winnipeg. November, 1994.

"Issues in American Adult Education." Sydney Institute of Technology. Sydney, Australia. May, 1993.

"Enterprise Bargaining in the United States." Centre for Labour Research, Melbourne, Australia. May, 1993.

"The Slippery Road to Enterprise Bargaining: Are There Lessons in the US Union Experience." Public Sector Union, Adelaide, South Australia. May, 1993

"Teacher Unionism in the United States." South Australia Institute of Teachers, Adelaide, South Australia. May, 1993.

"Construction Industry Organizing in the United States." Construction, Forestry, Mining

and Energy Union, Adelaide, South Australia. May, 1993.

"The Current Crisis of the American Labor Movement and Prospects for the Future." Centre for Labour Studies. University of Adelaide, South Australia. April, 1993.

"The Role of the Shop Steward in American Unions." Trade Union Training Authority. Sydney, Australia. April, 1993.

"Worker Education in the United States." Sydney Institute of Technology. Sydney, Australia. April, 1993.

"Collective Bargaining in the Pacific Northwest and British Columbia Lumber and Sawmill Industry, 1980-1990: A Divergence in Patterns," presented to the American Historical Association, Pacific Coast Branch, Annual Meeting, Corvallis, August, 1992.

"International Strategies for Forest Products Workers," Labour in a Global Environment Conference, Vancouver, British Columbia, June, 1992.

"The Ten Commandments for Union Arbitration Advocates," with David Alexander, presented to the 45th Annual Meeting of the National Academy of Arbitrators, Atlanta, May, 1992.

"Collective Bargaining in the Pacific Northwest Lumber and Sawmill Industry, 1980-1990," Labor in a Global Economy Conference, Portland, OR, September, 1990.

"A History of the Oregon Public Employee Collective Bargaining Act" Pacific Northwest Labor History Association, Seattle, WA, May, 1988.

"Alternatives to the Strike" University and College Labor Education Association, New Orleans, LA, March 1987.

"Worker Participation Programs in the United States" Minneapolis Community College, College For Working Adults, Minneapolis, MN, May 1982.

"Farmer/Worker Alliances" Minnesota Farmer Labor Association, Minneapolis, MN, September, 1980.

"Union Organizing in the South" Upper Midwest Conference, Minnesota Coalition to Repeal Taft-Hartley 14b, Minneapolis, MN, May 1980.

"Labor in the South" University of Minnesota, Industrial Relations Center, Minneapolis, MN, May,

1979.

"Teaching Steward Training"

University and College Labor Education Association, Madison, WI April, 1978.

CREDIT COURSES TAUGHT

Public Personnel Administration and Labor Relations (PPPM 607)

Labor Management Relations (Management 639)

NON-CREDIT COURSES TAUGHT

Basic Grievance Handling

Collective Bargaining

Labor Law

Advanced Grievance Handling

Basic Unionism

Skills for Union Activists

Arbitration

Internal Organizing

Union Administration

Labor History

Railroad Unionism

Quality of Worklife Programs and the Unionist