

## USE OF ONE-DAY-IN-SEVEN TIME

Receipt of compensation from private or public resources for any officer or employee of the Oregon University System is a privilege granted through Oregon Revised Statute 351.067. The UO Policy, Guidelines for Overload Compensation for Faculty, limits activities involving overload time to not more than one day in a seven day week on an average or its equivalent during the academic year or other period of appointment.

This permits individuals holding an unclassified appointment to engage in overload and/or outside activities one day in each seven day week that are **related** to the area of expertise for which the individual was hired. The outside activity will contribute to the University's mission of teaching, research, and public service. A limited amount of averaging or aggregation of days is permitted so long as it is not to the detriment of an individual's UO obligations and does not involve prohibited compensation. The number of allowed days is prorated for appointments that are less than 1.0 FTE.

Activities **unrelated** to UO responsibilities must be engaged in during times the faculty member is not under contract to UO.

One-day-in-seven time is not a broad license to engage in unlimited *overload* or outside activities. Rather, it permits: (a) faculty members to participate in additional, paid services for campus sponsored activities above their salaried compensation; (b) participation in scholarly, professional and philanthropic activities outside UO; (c) service on advisory bodies or public commissions related to the faculty member's academic or professional work; (d) travel to other institutions or conferences for the purpose of presenting lectures, leading seminars or workshops or visiting the laboratories of colleagues; and (e) limited consulting that is not to the detriment of UO obligations and does not involve prohibited compensation.

<b>One-Day-in-Seven Table</b>			
<b>UO FTE</b>	----- Appointment Period -----		
	<b>9 Month</b>	<b>10 Month</b>	<b>12 Month</b>
0.05	2	2.2	2.6
0.10	3.9	4.3	5.2
0.15	5.9	6.5	7.8
0.20	7.8	8.6	10.4
0.25	9.8	10.8	13
0.30	11.7	12.9	15.6
0.35	13.7	15.1	18.2
0.40	15.6	17.2	20.8
0.45	17.6	19.4	23.4
0.50	19.5	21.5	26
0.55	21.5	23.7	28.6
0.60	23.4	25.8	31.2
0.65	25.4	28	33.8
0.70	27.3	30.1	36.4
0.75	29.3	32.3	39
0.80	31.2	34.4	41.6
0.85	33.2	36.6	44.2
0.90	35.1	38.7	46.8
0.95	37.1	40.9	49.4
1	39	43	52

Number of Days Allowed