



UNIVERSITY OF OREGON

MEMORANDUM

December 22, 2009

TO: Gordon Sayre, FPC Chair

FROM: Russ Tomlin, Senior Vice Provost for Academic Affairs *RT*

RE: Consultation with the FPC chair

CC: Jim Bean, Peter Gilkey, Ken Doxsee

This memorandum follows on from the letter I sent to the Senate President regarding reporting back to the FPC results of promotion and tenure deliberations <http://www.uoregon.edu/~uosenate/dirsen090/letters090.html> #60.

It is not appropriate under OAR 571-030-0025 for the Provost to report back the results of his personnel decisions after the FPC has completed its work in a case. However, in the interests of ensuring the fullest engagement possible, the Provost will, as he does routinely with deans, call a meeting with the FPC chair during his final deliberations of a case whenever he believes his final decision might differ from the recommendation of the FPC. Such consultation is not precluded by the OAR cited and addresses well interests in ensuring full engagement with the FPC.

Please do share this with the FPC, and let me know if there are any additional questions I can address.

RT/pjp

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