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AY19-20 Resident, UndergraduateTuition Proposal

May 23rd, 2019

Board of Trustees of the University of Oregon

- Tuition and Fee Setting Process
- Background Information
 - Tuition & Fee Revenue Components
 - Historical and Comparative Data
 - E&G Fund Context
- FY20 Major Cost Drivers
- State Funding and Budget Challenge
- Resident, Undergraduate Tuition Rate Proposal

Tuition and Fee Setting Process

- Tuition and Fee Advisory Board (TFAB): an advisory group to the President charged with developing undergraduate tuition recommendations and reviewing mandatory fees, major nonmandatory fees, and graduate proposals each year
 - Eighteen members: students, faculty and staff
 - Held twelve public meetings October through May
- TFAB / ASUO hosted a Student Forum on Tuition on January 15th; President hosted Student Forums on Tuition on February 11th and May 13th
- TFAB recommendations posted publically for community comment and feedback
- President considered TFAB recommendations, student forum and community feedback, and developed recommendations to the Board

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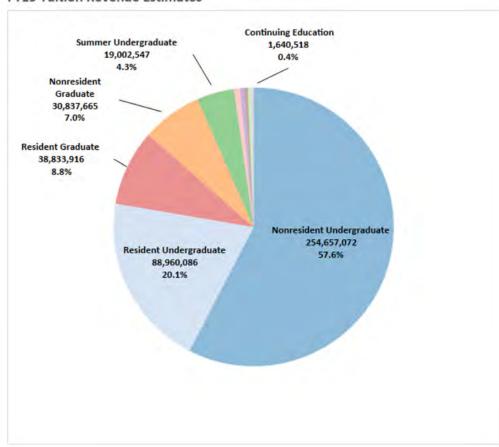
FY19 Tuition Revenue

FY19 Tuition Revenue Estimates

| Nonresident Undergraduate | 254,657,072 |
|---------------------------|-------------|
| Resident Undergraduate | 88,960,086 |
| Resident Graduate | 38,833,916 |
| Nonresident Graduate | 30,837,665 |
| Summer Undergraduate | 19,002,547 |
| Summer Graduate | 3,042,648 |
| Honors College | 2,031,899 |
| Other Tuition | 2,029,965 |
| Continuing Education | 1,640,518 |
| Family / Staff | 1,206,491 |
| Total | 442,242,809 |
| Remissions | 45,357,054 |
| GE Tuition | 23,092,858 |
| Net Tuition Revenue | 373,792,897 |



FY19 Tuition Revenue Estimates



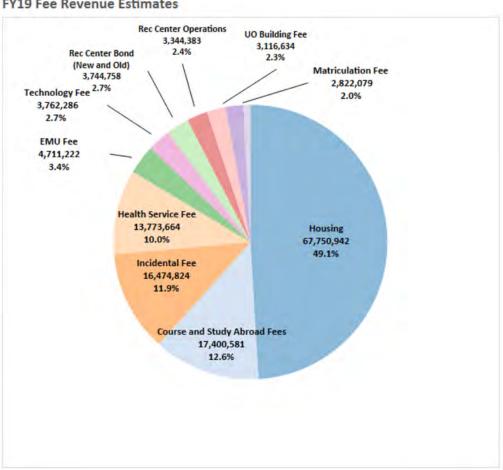
FY19 Fee Revenue

FY19 Fee Revenue Estimates

| Housing | 67,750,942 |
|-------------------------------|-------------|
| Course and Study Abroad Fees | 17,400,581 |
| Incidental Fee | 16,474,824 |
| Health Service Fee | 13,773,664 |
| EMU Fee | 4,711,222 |
| Technology Fee | 3,762,286 |
| Rec Center Bond (New and Old) | 3,744,758 |
| Rec Center Operations | 3,344,383 |
| UO Building Fee | 3,116,634 |
| Matriculation Fee | 2,822,079 |
| International Fee | 1,172,520 |
| Total | 138,073,891 |



FY19 Fee Revenue Estimates



Undergraduate Tuition and Mandatory Fee History 2006-07 to 2018-19

| | Resid | lent | Nonre | sident |
|---------|----------------|--------------|----------------|--------------|
| Year | Actual Dollars | CPI-adjusted | Actual Dollars | CPI-adjusted |
| 2006-07 | \$5,970 | \$7,632 | \$18,768 | \$23,993 |
| 2007-08 | \$6,168 | \$7,646 | \$19,332 | \$23,966 |
| 2008-09 | \$6,485 | \$7,741 | \$20,042 | \$23,924 |
| 2009-10 | \$7,430 | \$8,919 | \$23,720 | \$28,474 |
| 2010-11 | \$8,190 | \$9,698 | \$25,830 | \$30,585 |
| 2011-12 | \$8,789 | \$10,148 | \$27,653 | \$31,929 |
| 2012-13 | \$9,310 | \$10,511 | \$28,660 | \$32,358 |
| 2013-14 | \$9,703 | \$10,790 | \$29,788 | \$33,126 |
| 2014-15 | \$9,918 | \$10,833 | \$30,888 | \$33,736 |
| 2015-16 | \$10,289 | \$11,125 | \$32,024 | \$34,629 |
| 2016-17 | \$10,762 | \$11,426 | \$33,442 | \$35,504 |
| 2017-18 | \$11,571 | \$11,952 | \$34,611 | \$35,750 |
| 2018-19 | \$11,898 | \$11,898 | \$35,478 | \$35,478 |

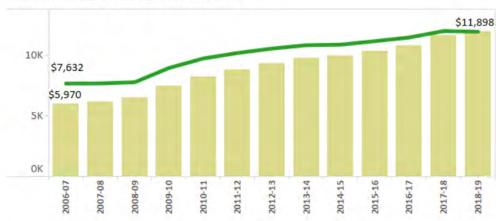
Notes:

 Figures are expressed in inflation-adjusted 2018 dollars. The Consumer Price Index (CPI) values are obtained from the Bureau of Labor Statistics and represent the Urban-West annual CPI as of June 30, 2018.

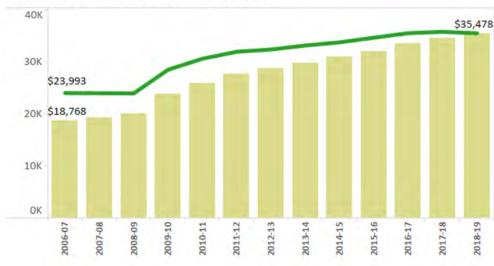
 All of the costs presented in the table are annualized for the academic year. Tuition and fee rates correspond to a carrying load of 15 credit hours. Source: UO Office of Institutional Research.



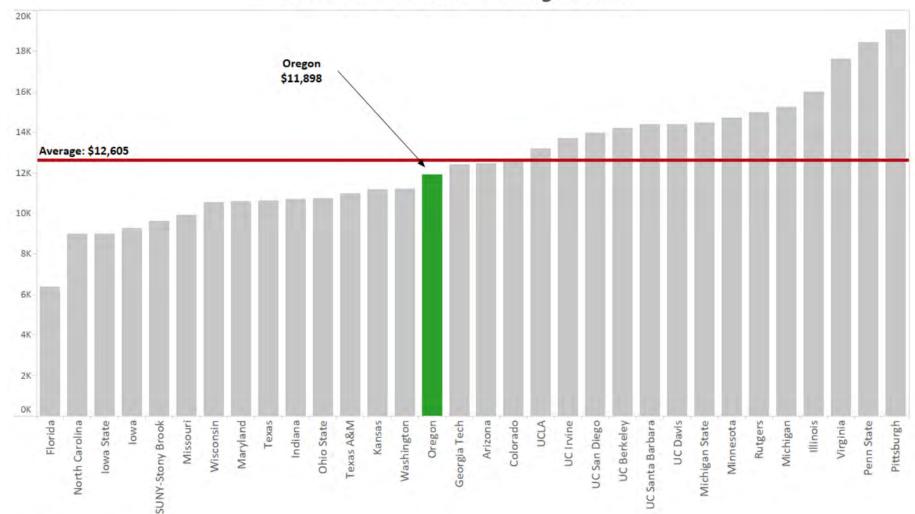
Tuition and Fees for Residents



Tuition and Fees for Nonresidents

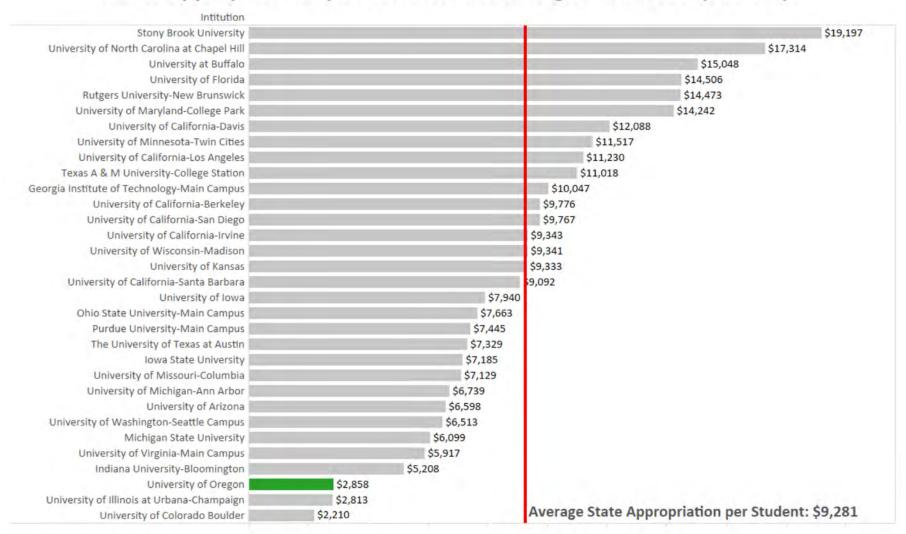


AAU Publics 2018-19 Tuition and Mandatory Fees Resident Full-time Undergraduate



Source: AAUDE Tuition and Fees.

State Appropriations per Student FTE among AAU Publics (FY2017)

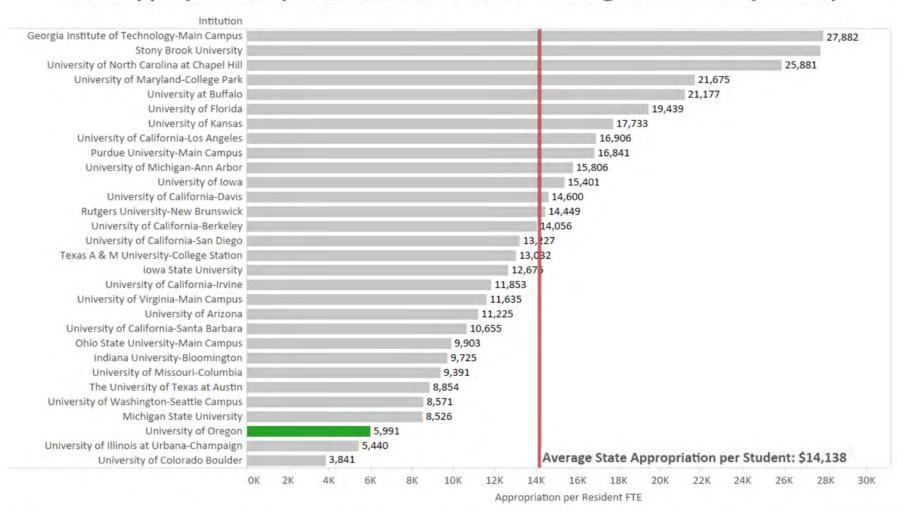


Notes:

- 1. Penn State University and University of Pittsburgh are excluded from the table because Pennsylvania has an alternative state funding mechanism.
- 2. The Student FTE corresponds to a 12-month FTE.

Source: IPEDS Finance (FY2017) and Enrollment (FY2017).

State Appropriations per Resident Student FTE among AAU Publics (FY2017)

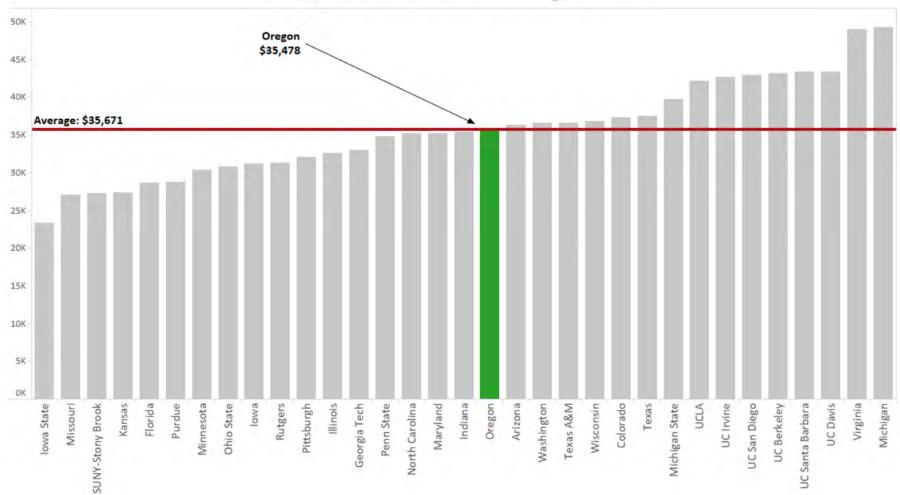


Notes:

- 1. Penn State University and University of Pittsburgh are excluded from the table because Pennsylvania has an alternative state funding mechanism. University of Wisconsin and University of Minnesota resident FTE counts are not available.
- 2. The Student FTE corresponds to a Fall term Student FTE

Source: IPEDS Finance (FY2017) and UVA State Appropriation Survey (FY2017) and University of California System Office reports.

AAU Publics 2018-19 Tuition and Mandatory Fees Nonresident Full-time Undergraduate



Source: AAUDE Tuition and Fees.

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Context – E&G Fund

E&G Fund – Characteristics

- Approximately \$541 million
- 79% funded with tuition revenue
- Funds majority of activity in schools and colleges and administrative units
- 79% invested in people

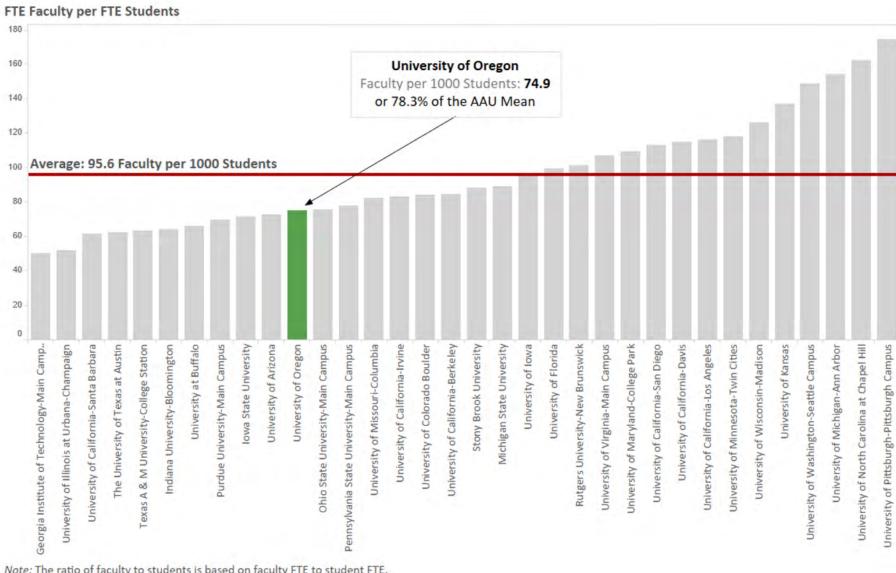
E&G Fund – Recent History

- FY15: \$10 million deficit (\$6.5 million related to recurring issues)
- FY16, FY17, & FY18: Balanced due to state investments, cost cutting, and tuition increases
- FY19: Projected \$10.7 million deficit
- FY20: Will need to address existing E&G fund deficit plus any increased costs with incremental revenue or cuts

Recent Cost Cutting

- FY2017
 - Administrative Cuts \$3.0M
 - -CAS Cost Cut \$3.3M
- FY2018
 - Presidential Directed Cuts- \$4.5M
- FY2019:
 - Administrative and Academic Cuts: \$11.6million
- Three year total: \$22.4 million per year

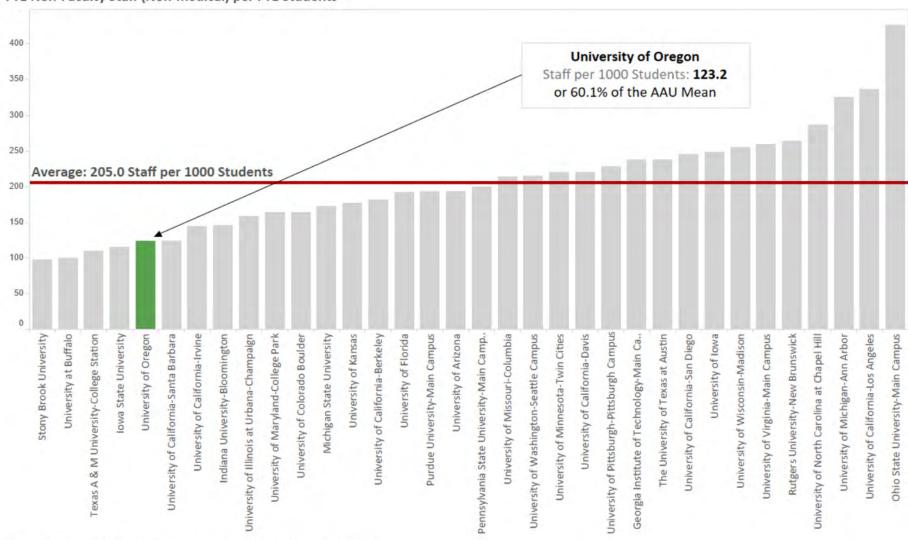
UO Faculty per Student Ratio at 78.3% of Public AAU Average



Note: The ratio of faculty to students is based on faculty FTE to student FTE. Source: IPEDS Human Resources and Enrollment (FY2017).

UO Staff per Student Ratio at 60.1% of Public AAU Average





Note: The ratio of staff to students is based on staff FTE to student FTE. Source: IPEDS Human Resources and Enrollment (FY2017).

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Summary – Major FY2020 E&G Fund Cost Drivers

| Cost Driver | FY20 Cost | Notes |
|---|----------------|--|
| Faculty, Staff and GE Salary and Wages | \$10.6 million | E&G employee increases per existing collective bargaining agreement for approximately 1,402 faculty. Also includes estimates of increases for 665 classified staff, 1,272 graduate employees, and approximately 1,034 unrepresented staff. Figures are for employees paid with E&G funds only. |
| Medical Costs | \$1.9 million | Assumed annual increase of 3.7% |
| Retirement Costs | \$7.1 million | Based on new PERS rates released by PERS board in fall 2018 |
| Institutional Expenses | \$1.0 million | Increases related to utilities, insurance, debt for academic buildings, assessments, and leases |
| Strategic Investments | \$2.0 million | Allocated via strategic investment process |
| Minimum Wage Increase | \$1.0 million | Increases per State of Oregon minimum wage increase to \$11.25/hour |
| Total Projected Cost Increases | \$23.6 million | |

Summary – Major FY2020 E&G Fund Cost Drivers

| Cost Driver | FY19 Base | FY20 Cost Increase | FY20 % increase |
|--|-----------------|-----------------------|-----------------|
| Faculty, Staff and GE Salary and Wages | \$422.3 million | \$10.6 million | 2.5% |
| Medical Costs | \$51.0 million | \$1.9 million | 3.7% |
| Retirement Costs | \$54.4 million | \$7.1 million | 13.0% |
| Institutional Expenses | \$36.6 million | \$1.0 million | 2.7% |
| Strategic Investments | \$541.1 million | \$2.0 million | 0.4% |
| Minimum Wage Increase | \$429.2 million | \$1.0 million | 0.2% |
| Totals | \$541.1 million | \$23.6 million | 4.36% |

Cost Drivers – PERS Costs

| Projected Annual Increases | FY18 | FY19 | FY20 | FY21 | FY22 |
|----------------------------|---------|------|---------|------|---------|
| E & G Fund | \$7.1M | \$0 | \$7.1M | \$0 | \$7.1M |
| Other | \$3.4M | \$0 | \$3.0M | \$0 | \$3.0M |
| Total | \$10.5M | \$0 | \$10.1M | \$0 | \$10.1M |

| Projected Cumulative Increases | FY18 | FY19 | FY20 | FY21 | FY22 |
|--------------------------------------|---------|---------|---------|---------|---------|
| E & G Fund | \$7.1M | \$7.1M | \$14.2M | \$14.2M | \$21.3M |
| Other | \$3.4M | \$3.4M | \$6.4M | \$6.4M | \$9.4M |
| Total | \$10.5M | \$10.5M | \$20.6M | \$20.6M | \$30.7M |

If PERS unfunded liabilities continue to grow, charges to the University of Oregon could grow significantly in future years.

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State Funding

- Governor's original recommended budget "flat funded" universities
 - Due to split and allocation formula UO would have seen a \$2.7 million cut in FY20
 - No increases were provided for cost drivers such as salary increases, PERS, PEBB
- Budget put out by Ways and Means co-chairs increased funding to \$40.5 million for PUSF which would provide UO with \$200K in FY20
- We are lobbying for a more significant investment in the PUSF (+\$120 million)
- Process likely not complete until late June

Summary of FY2020 E&G Fund Budget Challenge

| • | FY2019 Projected Deficit: | \$10.7 million |
|---|-------------------------------|----------------|
| • | FY2020 Cost Drivers: | \$23.6 million |
| • | Total: | \$34.3 million |
| | | |
| • | Co Chairs Budget | \$0.2 million |
| • | Non resident tuition increase | \$7.4 million |
| • | Budget Cuts | \$11.6 million |
| • | Increased enrollment | \$2.3 million |
| • | Total | \$21.5 million |

Remaining Gap: \$12.8 million

Summary of FY2020 E&G Fund Budget Challenge

- Remaining gap: \$12.8 million
- Challenge: UO state allocation could vary between \$0.2 million and \$8.0 million depending upon level of PUSF funding (co-chairs budget vs. \$120 million PUSF)

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 Resident, Undergraduate Tuition Rate Proposal

President's Proposal

| PUSF Level | Resident Tuition Increase (\$ per SCH) | Resident Tuition Increase (%) | Total Tuition and Fee Increase (%) |
|---------------------------------------|---|--|---|
| Baseline Rate (assumes +\$80 million) | \$21 | 9.68% | 9.18% |
| At Least +\$90 million | \$18 | 8.29% | 8.04% |
| At Least +\$100 million | \$15 | 6.91% | 6.91% |
| At Least +\$110 million | \$12 | 5.53% | 5.77% |
| At Least +\$120 million | \$9.65 | 4.45% | 4.89% |

Support fund for low income students: up to \$350,000

President's Proposal

FY2019 Tuition: \$217 per SCH; \$9,765 per year (45 SCH) FY2019: Total Tuition and Fees: \$11,898 (45 SCH)

| PUSF Level | Resident Tuition Increase (\$ per SCH) | Resident Tuition Increase (%) | Total Annual Increase (assumes 45 SCH) | Proposed FY2020 Tuition | Resident Tuition and Fees | Total Tuition and Fee Increase (%) |
|-------------------------|---|--|---|-------------------------------|---------------------------------|------------------------------------|
| Baseline Rate (assumes | | | | | | |
| +\$80 million) | \$21 | 9.68% | \$945 | \$10,710 | \$12,990 | 9.18% |
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| At Least +\$90 million | \$18 | 8.29% | \$810 | \$10,575 | \$12,855 | 8.04% |
| At Least +\$100 million | \$15 | 6.91% | \$675 | \$10,440 | \$12,720 | 6.91% |
| At Least +\$110 million | \$12 | 5.53% | \$540 | \$10,305 | \$12,585 | 5.77% |
| At Least +\$120 million | \$9.65 | 4.45% | \$434.25 | \$10,199.25 | \$12,479.25 | 4.89% |

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