1. Reduce the likelihood of COVID-19 illness among students, faculty, staff, and guests of the University of Oregon and develop mitigation plans for fall term to reduce the impact of potential illness on campus.

2. Develop comprehensive testing and contact tracing plans for the University in partnership with Lane County Public Health and Oregon Health Authority.

3. Keep the campus informed of new developments, Oregon Health Authority and CDC guidance, and action the university is taking to prepare, respond, and maintain operations.

4. Develop agile strategies and direct action to minimize the disruption to our students, faculty, and staff through effective communication, engagement, academic planning, research, and service.

5. Identify opportunities to inspire our students, faculty, and staff to actively engage in and accelerate the university’s recovery and strengthen our mission.

6. Assess the financial impacts of the COVID-19 illness, develop financial scenarios and mitigation strategies to aid in the continuity and recovery efforts, and protect the long-term financial stability of the university.

The University of Oregon Incident Management Team (IMT) includes:

- **Policy Group**: The IMT Policy Group provides direction in making strategic policy decisions for COVID-19 impacts on the university’s ability to meet its mission of teaching, research, and public service. The Policy Group advises the President and Provost.

- **Communication Officer**: Kylee Harey

- **Safety Officer**: Steve Stuckmeyer

- **Chiefs of Staff Leads**: Greg Stripp, Tim Inman

- **IMT Communications Leads**: Jennifer Lindsey, Jareller Winters, Zach Barnett, Kary Jacon

The UO’s All-Hazard Incident Management Team (UO-IMT) provides the command and control infrastructure required to manage the logistical, fiscal, planning, operational, safety, and campus issues related to any and all incidents/emergencies. UO-IMT is made up of the individuals who serve as the primary Incident Commanders and Command and General Staff. The UO follows the requirements set forth by the National Incident Management System (NIMS). NIMS provides a nationwide template enabling federal, state, local, and tribal governments and private sector nongovernmental organizations to work together effectively and efficiently to prevent, prepare for, respond to, and recover from domestic incidents regardless of cause, size or complexity. Using NIMS enables the university to communicate and coordinate response actions with other jurisdictions and emergency response agencies.

**Last Updated: May 25, 2020**