Incident Management Team (IMT)

**COVID-19 Objectives:**

1. Reduce the likelihood of COVID-19 illness among students, faculty, staff, and guests of the University of Oregon and develop mitigation plans for fall term to reduce the impact of potential illness on campus.

2. Develop comprehensive testing and contact tracing plans for the university in partnership with Lane County Public Health and Oregon Health Authority.

3. Keep the campus informed of new developments, Oregon Health Authority and CDC guidance, and action the university is taking to prepare, respond, and maintain operations.

4. Develop agile strategies and direct action to minimize the disruption to our students, faculty, and staff through effective communication, engagement, academic planning, research, and service.

5. Identify opportunities to inspire our students, faculty, and staff to actively engage in and accelerate the university’s recovery and strengthen our mission.

6. Assess the financial impacts of the COVID-19 illness, develop financial scenarios and mitigation strategies to aid in the continuity and recovery efforts, and protect the long-term financial stability of the university.

**Governor’s Reopening Oregon Framework Overview**

1. **Gating Criteria:** 3 components
   - Symptoms – declining numbers
   - Cases – declining numbers
   - Hospital capacity – regular procedures and adequate testing

2. **Core State Preparedness:** 3 components
   - Robust testing and contact tracing
   - Healthcare system capacity, including PPE and surge capacity
   - Plans for health and safety

3. **Phased lifting of restrictions:** 3 components
   - Phase 1: Opening of some businesses and small gatherings per Oregon Health Authority (OHA) guidance*
   - Phase 2: Gatherings increase, per OHA guidance, non-essential travel can resume, schools and gyms can open under physical distancing*
   - Phase 3: Mass gatherings size increases, worksites have unrestricted staffing, visitors to nursing homes allowed, restaurants and bars can have more seating

*There is a minimum of 21 days between each phase. Then the gating criteria will be reviewed again before continuing to the next phase. Evaluation of the gating criteria is conducted by health officials and the Oregon Health Authority.

**Last Updated:** May 26, 2020